

Staff Job Classification with Pay Grade

July 1, 2012 - June 30, 2013

Classification	FLSA	Provisional Period	Pay Grade	Minimum	Midpoint	Maximum
Classified staff are exempt or non-exempt based on guidelines established by federal law. The Office of Human Resources is responsible for classifying positions using these guidelines. E = Exempt / N = Non-Exempt						

Administrator I	N	6 Months	5	\$22,464 \$1,872 \$11.52	\$35,568 \$2,964 \$18.24	\$48,672 \$4,056 \$24.96
Administrator II	E	6 Months	6	\$25,272 \$2,106 \$12.96	\$40,560 \$3,380 \$20.80	\$55,848 \$4,654 \$28.64
Administrator III	E	6 Months	8	\$32,916 \$2,743 \$16.88	\$53,508 \$4,459 \$27.44	\$74,100 \$6,175 \$38.00
Administrator IV	E	6 Months	10	\$43,992 \$3,666 \$22.56	\$72,072 \$6,006 \$36.96	\$100,152 \$8,346 \$51.36
Administrator V	E	6 Months	12	\$59,124 \$4,927 \$30.32	\$96,564 \$8,047 \$49.52	Open Open Open
Administrative Support I	N	3 Months	1	\$15,108 \$1,259 \$7.75	\$21,996 \$1,833 \$11.28	\$28,860 \$2,405 \$14.80
Administrative Support II	N	3 Months	2	\$15,912 \$1,326 \$8.16	\$24,180 \$2,015 \$12.40	\$32,448 \$2,704 \$16.64
Administrative Support III	N	3 Months	3	\$17,316 \$1,443 \$8.88	\$27,144 \$2,262 \$13.92	\$36,972 \$3,081 \$18.96
Athletics I	N	6 Months	5	\$22,464 \$1,872 \$11.52	\$35,568 \$2,964 \$18.24	\$48,672 \$4,056 \$24.96
Athletics II	E	6 Months	6	\$25,272 \$2,106 \$12.96	\$40,560 \$3,380 \$20.80	\$55,848 \$4,654 \$28.64
Athletics III	E	6 Months	8	\$32,916 \$2,743 \$16.88	\$53,508 \$4,459 \$27.44	\$74,100 \$6,175 \$38.00
Athletics IV	E	6 Months	10	\$43,992 \$3,666 \$22.56	\$72,072 \$6,006 \$36.96	\$100,152 \$8,346 \$51.36
Athletics V	E	6 Months	12	\$59,124 \$4,927 \$30.32	\$96,564 \$8,047 \$49.52	Open Open Open

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Buyer II	N	6 Months	5	\$22,464	\$35,568	\$48,672
				\$1,872	\$2,964	\$4,056
				\$11.52	\$18.24	\$24.96
Buyer III	E	6 Months	8	\$32,916	\$53,508	\$74,100
				\$2,743	\$4,459	\$6,175
				\$16.88	\$27.44	\$38.00
Buyer IV	E	6 Months	9	\$37,908	\$61,932	\$85,956
				\$3,159	\$5,161	\$7,163
				\$19.44	\$31.76	\$44.08
Campus Police & Security II	N	3 Months	3	\$17,316	\$27,144	\$36,972
				\$1,443	\$2,262	\$3,081
				\$8.88	\$13.92	\$18.96
Campus Police & Security III	N	3 Months	6	\$25,272	\$40,560	\$55,848
				\$2,106	\$3,380	\$4,654
				\$12.96	\$20.80	\$28.64
Campus Police & Security IV	N	6 months	7	\$29,016	\$46,644	\$64,272
				\$2,418	\$3,887	\$5,356
				\$14.88	\$23.92	\$32.96
Campus Police & Security V	N	6 Months	9	\$37,908	\$61,932	\$85,956
				\$3,159	\$5,161	\$7,163
				\$19.44	\$31.76	\$44.08
Campus Police & Security VI	E	6 Months	10	\$43,992	\$72,072	\$100,152
				\$3,666	\$6,006	\$8,346
				\$22.56	\$36.96	\$51.36
Child Development I	N	3 Months	1	\$15,108	\$21,996	\$28,860
				\$1,259	\$1,833	\$2,405
				\$7.75	\$11.28	\$14.80
Child Development II	N	3 Months	3	\$17,316	\$27,144	\$36,972
				\$1,443	\$2,262	\$3,081
				\$8.88	\$13.92	\$18.96
Child Development III	E	6 Months	6	\$25,272	\$40,560	\$55,848
				\$2,106	\$3,380	\$4,654
				\$12.96	\$20.80	\$28.64
Communications I	N	6 Months	5	\$22,464	\$35,568	\$48,672
				\$1,872	\$2,964	\$4,056
				\$11.52	\$18.24	\$24.96
Communications II	E	6 Months	6	\$25,272	\$40,560	\$55,848
				\$2,106	\$3,380	\$4,654
				\$12.96	\$20.80	\$28.64
Communications III	E	6 Months	8	\$32,916	\$53,508	\$74,100
				\$2,743	\$4,459	\$6,175
				\$16.88	\$27.44	\$38.00

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Dental II	N	3 Months	3	\$17,316	\$27,144	\$36,972
				\$1,443	\$2,262	\$3,081
				\$8.88	\$13.92	\$18.96
Dental III	N	3 Months	4	\$19,656	\$31,044	\$42,432
				\$1,638	\$2,587	\$3,536
				\$10.08	\$15.92	\$21.76
Development I	E	6 Months	5	\$22,464	\$35,568	\$48,672
				\$1,872	\$2,964	\$4,056
				\$11.52	\$18.24	\$24.96
Development II	E	6 Months	7	\$29,016	\$46,644	\$64,272
				\$2,418	\$3,887	\$5,356
				\$14.88	\$23.92	\$32.96
Development III	E	6 Months	9	\$37,908	\$61,932	\$85,956
				\$3,159	\$5,161	\$7,163
				\$19.44	\$31.76	\$44.08
Development IV	E	6 Months	11	\$50,700	\$83,928	\$117,156
				\$4,225	\$6,994	\$9,763
				\$26.00	\$43.04	\$60.08
Electronics I	N	3 Months	4	\$19,656	\$31,044	\$42,432
				\$1,638	\$2,587	\$3,536
				\$10.08	\$15.92	\$21.76
Electronics II	N	3 Months	5	\$22,464	\$35,568	\$48,672
				\$1,872	\$2,964	\$4,056
				\$11.52	\$18.24	\$24.96
Electronics III	E	6 Months	8	\$32,916	\$53,508	\$74,100
				\$2,743	\$4,459	\$6,175
				\$16.88	\$27.44	\$38.00
Electronics IV	E	6 Months	9	\$37,908	\$61,932	\$85,956
				\$3,159	\$5,161	\$7,163
				\$19.44	\$31.76	\$44.08
Facilities I	E	6 Months	5	\$22,464	\$35,568	\$48,672
				\$1,872	\$2,964	\$4,056
				\$11.52	\$18.24	\$24.96
Facilities II	E	6 Months	6	\$25,272	\$40,560	\$55,848
				\$2,106	\$3,380	\$4,654
				\$12.96	\$20.80	\$28.64
Facilities III	E	6 Months	9	\$37,908	\$61,932	\$85,956
				\$3,159	\$5,161	\$7,163
				\$19.44	\$31.76	\$44.08
Facilities IV	E	6 Months	10	\$43,992	\$72,072	\$100,152
				\$3,666	\$6,006	\$8,346
				\$22.56	\$36.96	\$51.36

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Financial I	N	6 Months	5	\$22,464 \$1,872 \$11.52	\$35,568 \$2,964 \$18.24	\$48,672 \$4,056 \$24.96
Financial II	E	6 Months	6	\$25,272 \$2,106 \$12.96	\$40,560 \$3,380 \$20.80	\$55,848 \$4,654 \$28.64
Financial III	E	6 Months	9	\$37,908 \$3,159 \$19.44	\$61,932 \$5,161 \$31.76	\$85,956 \$7,163 \$44.08
Health Professional I	E*	6 Months	7	\$29,016 \$2,418 \$14.88	\$46,644 \$3,887 \$23.92	\$64,272 \$5,356 \$32.96
<i>* All positions in this classification are exempt except Radiological Technician and Dental Hygienist</i>						
Health Professional II	E	6 Months	9	\$37,908 \$3,159 \$19.44	\$61,932 \$5,161 \$31.76	\$85,956 \$7,163 \$44.08
Health Professional III	E	6 Months	10	\$43,992 \$3,666 \$22.56	\$72,072 \$6,006 \$36.96	\$100,152 \$8,346 \$51.36
Human Resources I	N	6 Months	5	\$22,464 \$1,872 \$11.52	\$35,568 \$2,964 \$18.24	\$48,672 \$4,056 \$24.96
Human Resources II	E	6 Months	7	\$29,016 \$2,418 \$14.88	\$46,644 \$3,887 \$23.92	\$64,272 \$5,356 \$32.96
Human Resources III	E	6 Months	8	\$32,916 \$2,743 \$16.88	\$53,508 \$4,459 \$27.44	\$74,100 \$6,175 \$38.00
Instructional Development I	E	6 Months	8	\$32,916 \$2,743 \$16.88	\$53,508 \$4,459 \$27.44	\$74,100 \$6,175 \$38.00
Instructional Development II	E	6 Months	9	\$37,908 \$3,159 \$19.44	\$61,932 \$5,161 \$31.76	\$85,956 \$7,163 \$44.08
Instructional Development III	E	6 Months	10	\$43,992 \$3,666 \$22.56	\$72,072 \$6,006 \$36.96	\$100,152 \$8,346 \$51.36

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Library III	N	6 Months	4	\$19,656 \$1,638 \$10.08	\$31,044 \$2,587 \$15.92	\$42,432 \$3,536 \$21.76
Library IV	E	6 Months	5	\$22,464 \$1,872 \$11.52	\$35,568 \$2,964 \$18.24	\$48,672 \$4,056 \$24.96
Maintenance Services I	N	3 Months	2	\$15,912 \$1,326 \$8.16	\$24,180 \$2,015 \$12.40	\$32,448 \$2,704 \$16.64
Maintenance Services II	N	3 Months	3	\$17,316 \$1,443 \$8.88	\$27,144 \$2,262 \$13.92	\$36,972 \$3,081 \$18.96
Maintenance Services III	N	3 Months	4	\$19,656 \$1,638 \$10.08	\$31,044 \$2,587 \$15.92	\$42,432 \$3,536 \$21.76
Maintenance Services IV	N	3 Months	5	\$22,464 \$1,872 \$11.52	\$35,568 \$2,964 \$18.24	\$48,672 \$4,056 \$24.96
Media/Photography I	N	3 Months	2	\$15,912 \$1,326 \$8.16	\$24,180 \$2,015 \$12.40	\$32,448 \$2,704 \$16.64
Media/Photography II	N	3 Months	3	\$17,316 \$1,443 \$8.88	\$27,144 \$2,262 \$13.92	\$36,972 \$3,081 \$18.96
Media/Photography III	N	3 Months	5	\$22,464 \$1,872 \$11.52	\$35,568 \$2,964 \$18.24	\$48,672 \$4,056 \$24.96
Media/Photography IV	E	6 Months	7	\$29,016 \$2,418 \$14.88	\$46,644 \$3,887 \$23.92	\$64,272 \$5,356 \$32.96
Precision Production I	N	3 Months	4	\$19,656 \$1,638 \$10.08	\$31,044 \$2,587 \$15.92	\$42,432 \$3,536 \$21.76
Precision Production II	N	3 Months	6	\$25,272 \$2,106 \$12.96	\$40,560 \$3,380 \$20.80	\$55,848 \$4,654 \$28.64
Precision Production III	N	3 Months	9	\$37,908 \$3,159 \$19.44	\$61,932 \$5,161 \$31.76	\$85,956 \$7,163 \$44.08

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Printing II	N	3 Months	2	\$15,912	\$24,180	\$32,448
				\$1,326	\$2,015	\$2,704
				\$8.16	\$12.40	\$16.64
Printing III	N	3 Months	4	\$19,656	\$31,044	\$42,432
				\$1,638	\$2,587	\$3,536
				\$10.08	\$15.92	\$21.76
Printing IV	N	3 Months	5	\$22,464	\$35,568	\$48,672
				\$1,872	\$2,964	\$4,056
				\$11.52	\$18.24	\$24.96
Research I	N	3 Months	2	\$15,912	\$24,180	\$32,448
				\$1,326	\$2,015	\$2,704
				\$8.16	\$12.40	\$16.64
Research II	N	6 Months	4	\$19,656	\$31,044	\$42,432
				\$1,638	\$2,587	\$3,536
				\$10.08	\$15.92	\$21.76
Research III	N	6 Months	5	\$22,464	\$35,568	\$48,672
				\$1,872	\$2,964	\$4,056
				\$11.52	\$18.24	\$24.96
Research IV	E	6 Months	7	\$29,016	\$46,644	\$64,272
				\$2,418	\$3,887	\$5,356
				\$14.88	\$23.92	\$32.96
Research V	E	6 Months	8	\$32,916	\$53,508	\$74,100
				\$2,743	\$4,459	\$6,175
				\$16.88	\$27.44	\$38.00
Research Scientist	E	6 Months	10	\$43,992	\$72,072	\$100,152
				\$3,666	\$6,006	\$8,346
				\$22.56	\$36.96	\$51.36
Senior Research Scientist	E	6 Months	12	\$59,124	\$96,564	Open
				\$4,927	\$8,047	Open
				\$30.32	\$49.52	Open
Secretary II	N	3 Months	3	\$17,316	\$27,144	\$36,972
				\$1,443	\$2,262	\$3,081
				\$8.88	\$13.92	\$18.96
Secretary III	N	3 Months	5	\$22,464	\$35,568	\$48,672
				\$1,872	\$2,964	\$4,056
				\$11.52	\$18.24	\$24.96
Secretary IV	N	3 Months	6	\$25,272	\$40,560	\$55,848
				\$2,106	\$3,380	\$4,654
				\$12.96	\$20.80	\$28.64

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Student Services I	N	6 Months	5	\$22,464	\$35,568	\$48,672
				\$1,872	\$2,964	\$4,056
				\$11.52	\$18.24	\$24.96
Student Services I - Resident Director	E	6 Months	5	\$22,464	\$35,568	\$48,672
				\$1,872	\$2,964	\$4,056
				\$11.52	\$18.24	\$24.96
Student Services II	E	6 Months	6	\$25,272	\$40,560	\$55,848
				\$2,106	\$3,380	\$4,654
				\$12.96	\$20.80	\$28.64
Student Services III	E	6 Months	8	\$32,916	\$53,508	\$74,100
				\$2,743	\$4,459	\$6,175
				\$16.88	\$27.44	\$38.00
Systems/Programmer I	N	3 Months	3	\$17,316	\$27,144	\$36,972
				\$1,443	\$2,262	\$3,081
				\$8.88	\$13.92	\$18.96
Systems/Programmer II	N	6 Months	6	\$25,272	\$40,560	\$55,848
				\$2,106	\$3,380	\$4,654
				\$12.96	\$20.80	\$28.64
Systems/Programmer III	E	6 Months	8	\$32,916	\$53,508	\$74,100
				\$2,743	\$4,459	\$6,175
				\$16.88	\$27.44	\$38.00
Systems/Programmer IV	E	6 Months	10	\$43,992	\$72,072	\$100,152
				\$3,666	\$6,006	\$8,346
				\$22.56	\$36.96	\$51.36
Systems/Programmer V	E	6 Months	12	\$59,124	\$96,564	Open
				\$4,927	\$8,047	Open
				\$30.32	\$49.52	Open