## Dental Plans and Monthly Premiums

United Concordia: 1-877-215-3616 or www.ucci.com

## Summary of Key Provisions

	Managed Care	Standard Care Plans	
	Concordia PLUS DHMO	Concordia FLEX I	Concordia FLEX II
How the Plan Works	Requires selection of a primary dental office (PD0) in the Western PA DHMO network.* All services must be coordinated through the designated dentist listed on the insurance card presented at the time of service.* PD0 referrals required for specialty and pediatric care.*  Plan payment accepted by PD0, or for certain services, patient responsible for fixed-dollar copayment. Claims will be denied for services provided by anyone other than the designated PD0. If a PD0 is not elected at enrollment, one will be assigned. Each participant can have their own PD0.*	May select any dentist*  Plan payment accepted, or for certain services patient responsible for coinsurance as percent of maximum allowable charge (MAC).  MAC accepted as payment in full by participating provider (Concordia Advantage dentist); nonparticipating provider may issue a balance bill.	May select any dentist*  Plan payment accepted, or for certain services patient responsible for coinsurance as percent of maximum allowable charge (MAC).  MAC accepted as payment in full by participating provider (Concordia Advantage dentist); nonparticipating provider may issue a balance bill.
Annual Deductible	None	\$50/individual, \$100/individual plus one adult or child, \$150/ family. Deductible applies for all services.	Same—Waived for preventive, diagnostic, and orthodontics
Exam/Cleaning Frequency	One in any consecutive six months**	One in any consecutive six months	One in any consecutive six months
Preventive Services (e.g., x-rays)	Insurance pays 100%**	Insurance pays 100% of MAC	Insurance pays 100% of MAC
Basic Services (e.g., cavity fillings)	Insurance pays 100%	Insurance pays 50% of MAC	Insurance pays 80% of MAC
Major Services (e.g., crowns)	Covered based on specific member copayment schedule amounts <sup>1</sup>	Insurance pays 50% of MAC	Insurance pays 50% of MAC
Orthodontics (Eligible dependents to age 19)	Covered based on specific member copayment schedule amounts <sup>1</sup>	Not covered	Insurance pays approximately 50% up to scheduled allowance; \$1,500 lifetime maximum
Annual Plan Year Maximum	None	\$500/covered person	\$1,000/covered person

<sup>\*\*</sup>A \$5 office visit copayment applies for these services only at University Dental Health Services Inc.

<sup>&</sup>lt;sup>1</sup>To determine your copayment responsibility for the current plan year, refer to www.hr.pitt.edu/benefits/health-and-welfare/dental-plans and select "Schedule of Benefits."

<sup>+</sup> Existing participants must contact UCCI directly at 1-877-215-3616 to change your primary dental office prior to seeking services.

## Monthly Dental Plan Premiums

Coverage Level	Concordia PLUS DHMO	Concordia FLEX I	Concordia FLEX II
Individual	\$19.83	\$18.18	\$26.89
Individual Plus One Dependent	\$40.24	\$34.37	\$52.71
Family	\$65.64	\$56.14	\$102.45

- \*To locate participating providers in the United Concordia network:
- 1. Go to www.ucci.com
- 2. Select "Find a Dentist"
- 3. For the Concordia PLUS plan, select "DHMO Concordia Plus General Dentist" from the "My Network Is" drop down menu
  - Use the last 6 digits of the Provider ID to designate the PDO(s) when enrolling.+
- 4. For the Concordia FLEX I and II plans, select "Advantage Plus" from the "My Network Is" drop down menu
- + Existing participants must contact UCCI directly at 1-877-215-3616 to change your primary dental office prior to seeking services.

