

Medical Plans Monthly Cost Schedule

University Premium and Retiree and/or Participant Premium (if applicable) Calendar Year 2026

The total premium rate applies to each individual who is eligible and chooses to participate in a University-sponsored retiree medical plan. The University contribution is indicated for both the eligible retiree and eligible spouse/domestic partner as designated by the retiree on University records at the time of retirement. The total premium rate applies to an eligible surviving spouse/partner after a transition period from the date of death.

University Sponsored Retiree Medical Plan	Total Premium for each person covered	DDB Plan*			"Old Plan"	
		University-Provided DDB Credit	Retiree Responsibility	Unused Balance/Accrual	University Contribution	Retiree Responsibility
UPMC for Life HMO	\$258.00	\$401.00	\$0.00	\$143.00	\$258.00	\$0.00
UPMC for Life PPO - Standard	\$314.00	\$401.00	\$0.00	\$87.00	\$314.00	\$0.00
UPMC for Life PPO - Basic	\$271.00	\$401.00	\$0.00	\$130.00	\$271.00	\$0.00
UPMC Health Plan National Complementary Plan	\$412.00	\$401.00	\$11.00	\$0.00	\$267.80	\$144.20
Highmark Freedom Blue PPO - Standard	\$309.00	\$401.00	\$0.00	\$92.00	\$309.00	\$0.00
Highmark Signature 65	\$440.58	\$401.00	\$39.58	\$0.00	\$286.38	\$154.20

* The difference between the Total Premium and the DDB credits accrues in an account for each of the eligible retiree and the eligible spouse/domestic partner, month to month and year to year. The unused, accrued DDB credits can be accessed in the event the premium cost in a particular month exceeds the University-provided DDB credits.

Under the "Old Plan," contributions to the National Complementary and Signature 65 plans are split on a 65/35 basis.