

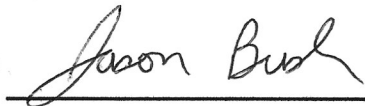
**SIDE-LETTER AGREEMENT
BY AND BETWEEN
THE UNIVERSITY OF PITTSBURGH
OF THE COMMONWEALTH SYSTEM OF HIGHER EDUCATION
AND
THE UNIVERSITY OF PITTSBURGH POLICE ASSOCIATION**

**CONTRACT RE-OPENER FOR EXPANDED STATE DISABILITY INSURANCE
BENEFITS**

In connection with the contract settlement between The University of Pittsburgh of the Commonwealth System of Higher Education and The University of Pittsburgh Police Association, the University and the Police Association have agreed that in the event State legislation is passed expanding disability insurance benefits for employees which would include employees within the University of Pittsburgh Police Association, the University agrees to a re-opener limited to the single issue of bargaining whether, and to what extent, the University will participate in the benefits provided by such legislation.

For the Union:

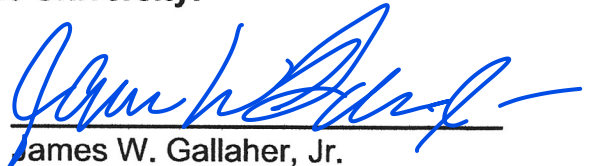
By:



Jason Bush
President, University of Pittsburgh
Police Association

For the University:

By:



James W. Gallaher, Jr.
Vice Chancellor
Human Resources