

## Union of Pitt Faculty: Retirement Savings & Additional Programs

This group includes: All full-time and regular part-time tenure-stream and non-tenure-stream faculty and librarians in the Provost Area, Health Science Schools, and School of Law, employed by the University of Pittsburgh at all campuses in the Commonwealth of Pennsylvania.

[Article 2; Union of Pitt Faculty Collective Bargaining Agreement](#)

	Tenured			Appointment Stream (Non-Tenured)	
Assignment Category	Full-time, Regular	Part-time, Regular		Full-time, Regular	Part-time, Regular
Full Time Equivalence	1.0	.5 - .99	.01 - .49	1	.01 - .99
Retirement Savings					
Record Keeper: TIAA					
Defined Contribution plan (with University match)	✓	✓	✕	✓	✕
Universal Availability (Supplemental Contributions)	✕	✕	✓	✕	✓
457(b) Retirement Plan	✓	✓	✕	✓	✕
Education					
Administrator: OHR Benefits Department					
Tuition discount for self	✓	✓	✕	✓	✕
Tuition discount for spouse/domestic partner	✓	✓	✕	✓	✕
Tuition discount for dependent child(ren)	✓	✓	✕	✓	✕
Care.com Membership					
Vendor: Care.com					
Premium, unlimited membership access to the Care.com network	✓	✕	✕	✓	✕
PittPerks					
Administrator: Core Stream					
Access to a broad range of discounts	✓	✓	✓	✓	✓
Access to voluntary benefits at group rates	✓	✓	✓	✓	✓
Employee Assistance Program					
Vendor: UPMC Life Solutions					
Access to LifeSolutions which provides a broad range of services to assist University employees and their household members.	✓	✓	✓	✓	✓

### Attention:

• Part-time faculty (not grandfathered) not yet eligible for the Union of Pitt Faculty are not eligible for University benefits.