

Leave Definitions: What leave type should I file for as a staff member?

Child Bonding - Leave to care for a newborn or newly placed foster/adopted child.

Child Bonding Standalone - Same as child bonding but for the “non-birthing” parent. There would be no maternity claim preceding this child bonding claim.

Family Member Serious Health Condition - Leave to care for the employee's spouse, child, or parent with a serious health condition.

Own Serious Health Cond. Standalone - This would be used if there is no concurrent Short Term Disability claim.

Own Serious Health Condition STD - This is the FMLA claim that is concurrent with a Short Term Disability claim.

Qualified Exigency Leave - Leave arising out of the fact that the employee's spouse, child, or parent is notified of an impending call or order to covered active federal military duty.

Service Member Caregiver Leave - Leave to care for a service member with a serious injury or illness if the employee is the spouse, child, parent or next of kin of the service member.