

STAFF CLASSIFICATION SYSTEM

JOB CLASSIFICATIONS, PAY GRADES, AND FLSA STATUS

The Staff Classification System (SCS) establishes a classification system and a pay range for all classified staff positions within the University. The Office of Human Resources is responsible for classifying positions using these guidelines.

FY21: JULY 1, 2020 - JUNE 30, 2021

| JOB CLASSIFICATION | PROVISIONAL PERIOD | PAY GRADE | MINIMUM | MIDPOINT | MAXIMUM |
|----------------------------|--------------------|-----------|-------------|-------------|-------------|
| Administrator I | 6 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Administrator II | 6 Months | 6 | \$ 26,988 | \$ 43,212 | \$ 60,328 |
| | | | \$ 2,249.00 | \$ 3,601.00 | \$ 5,027.30 |
| | | | \$ 13.84 | \$ 22.16 | \$ 30.94 |
| Administrator III | 6 Months | 8 | \$ 35,100 | \$ 56,784 | \$ 79,645 |
| | | | \$ 2,925.00 | \$ 4,732.00 | \$ 6,637.09 |
| | | | \$ 18.00 | \$ 29.12 | \$ 40.84 |
| Administrator IV | 6 Months | 10 | \$ 46,644 | \$ 76,440 | \$ 107,830 |
| | | | \$ 3,887.00 | \$ 6,370.00 | \$ 8,985.80 |
| | | | \$ 23.92 | \$ 39.20 | \$ 55.30 |
| Administrator V | 6 Months | 12 | \$ 62,556 | \$ 102,180 | open |
| | | | \$ 5,213.00 | \$ 8,515.00 | open |
| | | | \$ 32.08 | \$ 52.40 | open |
| Administrative Support I | 3 Months | 1 | \$ 15,108 | \$ 22,932 | \$ 31,193 |
| | | | \$ 1,259.00 | \$ 1,911.00 | \$ 2,599.42 |
| | | | \$ 7.75 | \$ 11.76 | \$ 16.00 |
| Administrative Support II | 3 Months | 2 | \$ 17,004 | \$ 25,896 | \$ 35,310 |
| | | | \$ 1,417.00 | \$ 2,158.00 | \$ 2,942.49 |
| | | | \$ 8.72 | \$ 13.28 | \$ 18.11 |
| Administrative Support III | 3 Months | 3 | \$ 18,564 | \$ 28,860 | \$ 39,743 |
| | | | \$ 1,547.00 | \$ 2,405.00 | \$ 3,311.95 |
| | | | \$ 9.52 | \$ 14.80 | \$ 20.38 |
| Athletics I | 6 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Athletics II | 6 Months | 6 | \$ 26,988 | \$ 43,212 | \$ 60,328 |
| | | | \$ 2,249.00 | \$ 3,601.00 | \$ 5,027.30 |
| | | | \$ 13.84 | \$ 22.16 | \$ 30.94 |
| Athletics III | 6 Months | 8 | \$ 35,100 | \$ 56,784 | \$ 79,645 |
| | | | \$ 2,925.00 | \$ 4,732.00 | \$ 6,637.09 |
| | | | \$ 18.00 | \$ 29.12 | \$ 40.84 |
| Athletics IV | 6 Months | 10 | \$ 46,644 | \$ 76,440 | \$ 107,830 |
| | | | \$ 3,887.00 | \$ 6,370.00 | \$ 8,985.80 |
| | | | \$ 23.92 | \$ 39.20 | \$ 55.30 |
| Athletics V | 6 Months | 12 | \$ 62,556 | \$ 102,180 | open |
| | | | \$ 5,213.00 | \$ 8,515.00 | open |
| | | | \$ 32.08 | \$ 52.40 | open |

| JOB CLASSIFICATION | PROVISIONAL PERIOD | PAY GRADE | MINIMUM | MIDPOINT | MAXIMUM |
|------------------------------|--------------------|-----------|-------------|-------------|-------------|
| Buyer II | 6 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Buyer III | 6 Months | 8 | \$ 35,100 | \$ 56,784 | \$ 79,645 |
| | | | \$ 2,925.00 | \$ 4,732.00 | \$ 6,637.09 |
| | | | \$ 18.00 | \$ 29.12 | \$ 40.84 |
| Buyer IV | 6 Months | 9 | \$ 40,092 | \$ 65,676 | \$ 92,629 |
| | | | \$ 3,341.00 | \$ 5,473.00 | \$ 7,719.08 |
| | | | \$ 20.56 | \$ 33.68 | \$ 47.50 |
| Campus Police & Security II | 3 Months | 3 | \$ 18,564 | \$ 28,860 | \$ 39,743 |
| | | | \$ 1,547.00 | \$ 2,405.00 | \$ 3,311.95 |
| | | | \$ 9.52 | \$ 14.80 | \$ 20.38 |
| Campus Police & Security III | 3 Months | 6 | \$ 26,988 | \$ 43,212 | \$ 60,328 |
| | | | \$ 2,249.00 | \$ 3,601.00 | \$ 5,027.30 |
| | | | \$ 13.84 | \$ 22.16 | \$ 30.94 |
| Campus Police & Security IV | 6 months | 7 | \$ 30,732 | \$ 49,296 | \$ 68,878 |
| | | | \$ 2,561.00 | \$ 4,108.00 | \$ 5,739.83 |
| | | | \$ 15.76 | \$ 25.28 | \$ 35.32 |
| Campus Police & Security V | 6 Months | 9 | \$ 40,092 | \$ 65,676 | \$ 92,629 |
| | | | \$ 3,341.00 | \$ 5,473.00 | \$ 7,719.08 |
| | | | \$ 20.56 | \$ 33.68 | \$ 47.50 |
| Campus Police & Security VI | 6 Months | 10 | \$ 46,644 | \$ 76,440 | \$ 107,830 |
| | | | \$ 3,887.00 | \$ 6,370.00 | \$ 8,985.80 |
| | | | \$ 23.92 | \$ 39.20 | \$ 55.30 |
| Child Development I | 3 Months | 1 | \$ 15,108 | \$ 22,932 | \$ 31,193 |
| | | | \$ 1,259.00 | \$ 1,911.00 | \$ 2,599.42 |
| | | | \$ 7.75 | \$ 11.76 | \$ 16.00 |
| Child Development II | 3 Months | 3 | \$ 18,564 | \$ 28,860 | \$ 39,743 |
| | | | \$ 1,547.00 | \$ 2,405.00 | \$ 3,311.95 |
| | | | \$ 9.52 | \$ 14.80 | \$ 20.38 |
| Child Development III | 6 Months | 6 | \$ 26,988 | \$ 43,212 | \$ 60,328 |
| | | | \$ 2,249.00 | \$ 3,601.00 | \$ 5,027.30 |
| | | | \$ 13.84 | \$ 22.16 | \$ 30.94 |
| Communications I | 6 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Communications II | 6 Months | 6 | \$ 26,988 | \$ 43,212 | \$ 60,328 |
| | | | \$ 2,249.00 | \$ 3,601.00 | \$ 5,027.30 |
| | | | \$ 13.84 | \$ 22.16 | \$ 30.94 |
| Communications III | 6 Months | 8 | \$ 35,100 | \$ 56,784 | \$ 79,645 |
| | | | \$ 2,925.00 | \$ 4,732.00 | \$ 6,637.09 |
| | | | \$ 18.00 | \$ 29.12 | \$ 40.84 |
| Dental II | 3 Months | 3 | \$ 18,564 | \$ 28,860 | \$ 39,743 |
| | | | \$ 1,547.00 | \$ 2,405.00 | \$ 3,311.95 |
| | | | \$ 9.52 | \$ 14.80 | \$ 20.38 |
| Dental III | 3 Months | 4 | \$ 20,904 | \$ 32,760 | \$ 45,285 |
| | | | \$ 1,742.00 | \$ 2,730.00 | \$ 3,773.77 |
| | | | \$ 10.72 | \$ 16.80 | \$ 23.22 |

| JOB CLASSIFICATION | PROVISIONAL PERIOD | PAY GRADE | MINIMUM | MIDPOINT | MAXIMUM |
|--------------------|--------------------|-----------|-------------|-------------|--------------|
| Development I | 6 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Development II | 6 Months | 7 | \$ 30,732 | \$ 49,296 | \$ 68,878 |
| | | | \$ 2,561.00 | \$ 4,108.00 | \$ 5,739.83 |
| | | | \$ 15.76 | \$ 25.28 | \$ 35.32 |
| Development III | 6 Months | 9 | \$ 40,092 | \$ 65,676 | \$ 92,629 |
| | | | \$ 3,341.00 | \$ 5,473.00 | \$ 7,719.08 |
| | | | \$ 20.56 | \$ 33.68 | \$ 47.50 |
| Development IV | 6 Months | 11 | \$ 53,664 | \$ 88,608 | \$ 125,405 |
| | | | \$ 4,472.00 | \$ 7,384.00 | \$ 10,450.44 |
| | | | \$ 27.52 | \$ 45.44 | \$ 64.31 |
| Electronics I | 3 Months | 4 | \$ 20,904 | \$ 32,760 | \$ 45,285 |
| | | | \$ 1,742.00 | \$ 2,730.00 | \$ 3,773.77 |
| | | | \$ 10.72 | \$ 16.80 | \$ 23.22 |
| Electronics II | 3 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Electronics III | 6 Months | 8 | \$ 35,100 | \$ 56,784 | \$ 79,645 |
| | | | \$ 2,925.00 | \$ 4,732.00 | \$ 6,637.09 |
| | | | \$ 18.00 | \$ 29.12 | \$ 40.84 |
| Electronics IV | 6 Months | 9 | \$ 40,092 | \$ 65,676 | \$ 92,629 |
| | | | \$ 3,341.00 | \$ 5,473.00 | \$ 7,719.08 |
| | | | \$ 20.56 | \$ 33.68 | \$ 47.50 |
| Facilities I | 6 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Facilities II | 6 Months | 6 | \$ 26,988 | \$ 43,212 | \$ 60,328 |
| | | | \$ 2,249.00 | \$ 3,601.00 | \$ 5,027.30 |
| | | | \$ 13.84 | \$ 22.16 | \$ 30.94 |
| Facilities III | 6 Months | 9 | \$ 40,092 | \$ 65,676 | \$ 92,629 |
| | | | \$ 3,341.00 | \$ 5,473.00 | \$ 7,719.08 |
| | | | \$ 20.56 | \$ 33.68 | \$ 47.50 |
| Facilities IV | 6 Months | 10 | \$ 46,644 | \$ 76,440 | \$ 107,830 |
| | | | \$ 3,887.00 | \$ 6,370.00 | \$ 8,985.80 |
| | | | \$ 23.92 | \$ 39.20 | \$ 55.30 |
| Financial I | 6 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Financial II | 6 Months | 6 | \$ 26,988 | \$ 43,212 | \$ 60,328 |
| | | | \$ 2,249.00 | \$ 3,601.00 | \$ 5,027.30 |
| | | | \$ 13.84 | \$ 22.16 | \$ 30.94 |
| Financial III | 6 Months | 9 | \$ 40,092 | \$ 65,676 | \$ 92,629 |
| | | | \$ 3,341.00 | \$ 5,473.00 | \$ 7,719.08 |
| | | | \$ 20.56 | \$ 33.68 | \$ 47.50 |

| JOB CLASSIFICATION | PROVISIONAL PERIOD | PAY GRADE | MINIMUM | MIDPOINT | MAXIMUM |
|-------------------------------|--------------------|-----------|-------------|-------------|-------------|
| Health Professional I | 6 Months | 7 | \$ 30,732 | \$ 49,296 | \$ 68,878 |
| | | | \$ 2,561.00 | \$ 4,108.00 | \$ 5,739.83 |
| | | | \$ 15.76 | \$ 25.28 | \$ 35.32 |
| Health Professional II | 6 Months | 9 | \$ 40,092 | \$ 65,676 | \$ 92,629 |
| | | | \$ 3,341.00 | \$ 5,473.00 | \$ 7,719.08 |
| | | | \$ 20.56 | \$ 33.68 | \$ 47.50 |
| Health Professional III | 6 Months | 10 | \$ 46,644 | \$ 76,440 | \$ 107,830 |
| | | | \$ 3,887.00 | \$ 6,370.00 | \$ 8,985.80 |
| | | | \$ 23.92 | \$ 39.20 | \$ 55.30 |
| Human Resources I | 6 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Human Resources II | 6 Months | 7 | \$ 30,732 | \$ 49,296 | \$ 68,878 |
| | | | \$ 2,561.00 | \$ 4,108.00 | \$ 5,739.83 |
| | | | \$ 15.76 | \$ 25.28 | \$ 35.32 |
| Human Resources III | 6 Months | 8 | \$ 35,100 | \$ 56,784 | \$ 79,645 |
| | | | \$ 2,925.00 | \$ 4,732.00 | \$ 6,637.09 |
| | | | \$ 18.00 | \$ 29.12 | \$ 40.84 |
| Instructional Development I | 6 Months | 8 | \$ 35,100 | \$ 56,784 | \$ 79,645 |
| | | | \$ 2,925.00 | \$ 4,732.00 | \$ 6,637.09 |
| | | | \$ 18.00 | \$ 29.12 | \$ 40.84 |
| Instructional Development II | 6 Months | 9 | \$ 40,092 | \$ 65,676 | \$ 92,629 |
| | | | \$ 3,341.00 | \$ 5,473.00 | \$ 7,719.08 |
| | | | \$ 20.56 | \$ 33.68 | \$ 47.50 |
| Instructional Development III | 6 Months | 10 | \$ 46,644 | \$ 76,440 | \$ 107,830 |
| | | | \$ 3,887.00 | \$ 6,370.00 | \$ 8,985.80 |
| | | | \$ 23.92 | \$ 39.20 | \$ 55.30 |
| Library III | 6 Months | 4 | \$ 20,904 | \$ 32,760 | \$ 45,285 |
| | | | \$ 1,742.00 | \$ 2,730.00 | \$ 3,773.77 |
| | | | \$ 10.72 | \$ 16.80 | \$ 23.22 |
| Library IV | 6 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Maintenance Services I | 3 Months | 2 | \$ 17,004 | \$ 25,896 | \$ 35,310 |
| | | | \$ 1,417.00 | \$ 2,158.00 | \$ 2,942.49 |
| | | | \$ 8.72 | \$ 13.28 | \$ 18.11 |
| Maintenance Services II | 3 Months | 3 | \$ 18,564 | \$ 28,860 | \$ 39,743 |
| | | | \$ 1,547.00 | \$ 2,405.00 | \$ 3,311.95 |
| | | | \$ 9.52 | \$ 14.80 | \$ 20.38 |
| Maintenance Services III | 3 Months | 4 | \$ 20,904 | \$ 32,760 | \$ 45,285 |
| | | | \$ 1,742.00 | \$ 2,730.00 | \$ 3,773.77 |
| | | | \$ 10.72 | \$ 16.80 | \$ 23.22 |
| Maintenance Services IV | 3 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |

| JOB CLASSIFICATION | PROVISIONAL PERIOD | PAY GRADE | MINIMUM | MIDPOINT | MAXIMUM |
|--------------------------|--------------------|-----------|-------------|-------------|-------------|
| Media/Photography I | 3 Months | 2 | \$ 17,004 | \$ 25,896 | \$ 35,310 |
| | | | \$ 1,417.00 | \$ 2,158.00 | \$ 2,942.49 |
| | | | \$ 8.72 | \$ 13.28 | \$ 18.11 |
| Media/Photography II | 3 Months | 3 | \$ 18,564 | \$ 28,860 | \$ 39,743 |
| | | | \$ 1,547.00 | \$ 2,405.00 | \$ 3,311.95 |
| | | | \$ 9.52 | \$ 14.80 | \$ 20.38 |
| Media/Photography III | 3 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Media/Photography IV | 6 Months | 7 | \$ 30,732 | \$ 49,296 | \$ 68,878 |
| | | | \$ 2,561.00 | \$ 4,108.00 | \$ 5,739.83 |
| | | | \$ 15.76 | \$ 25.28 | \$ 35.32 |
| Precision Production I | 3 Months | 4 | \$ 20,904 | \$ 32,760 | \$ 45,285 |
| | | | \$ 1,742.00 | \$ 2,730.00 | \$ 3,773.77 |
| | | | \$ 10.72 | \$ 16.80 | \$ 23.22 |
| Precision Production II | 3 Months | 6 | \$ 26,988 | \$ 43,212 | \$ 60,328 |
| | | | \$ 2,249.00 | \$ 3,601.00 | \$ 5,027.30 |
| | | | \$ 13.84 | \$ 22.16 | \$ 30.94 |
| Precision Production III | 3 Months | 9 | \$ 40,092 | \$ 65,676 | \$ 92,629 |
| | | | \$ 3,341.00 | \$ 5,473.00 | \$ 7,719.08 |
| | | | \$ 20.56 | \$ 33.68 | \$ 47.50 |
| Printing II | 3 Months | 2 | \$ 17,004 | \$ 25,896 | \$ 35,310 |
| | | | \$ 1,417.00 | \$ 2,158.00 | \$ 2,942.49 |
| | | | \$ 8.72 | \$ 13.28 | \$ 18.11 |
| Printing III | 3 Months | 4 | \$ 20,904 | \$ 32,760 | \$ 45,285 |
| | | | \$ 1,742.00 | \$ 2,730.00 | \$ 3,773.77 |
| | | | \$ 10.72 | \$ 16.80 | \$ 23.22 |
| Printing IV | 3 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Research I | 3 Months | 2 | \$ 17,004 | \$ 25,896 | \$ 35,310 |
| | | | \$ 1,417.00 | \$ 2,158.00 | \$ 2,942.49 |
| | | | \$ 8.72 | \$ 13.28 | \$ 18.11 |
| Research II | 6 Months | 4 | \$ 20,904 | \$ 32,760 | \$ 45,285 |
| | | | \$ 1,742.00 | \$ 2,730.00 | \$ 3,773.77 |
| | | | \$ 10.72 | \$ 16.80 | \$ 23.22 |
| Research III | 6 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Research IV | 6 Months | 7 | \$ 30,732 | \$ 49,296 | \$ 68,878 |
| | | | \$ 2,561.00 | \$ 4,108.00 | \$ 5,739.83 |
| | | | \$ 15.76 | \$ 25.28 | \$ 35.32 |
| Research V | 6 Months | 8 | \$ 35,100 | \$ 56,784 | \$ 79,645 |
| | | | \$ 2,925.00 | \$ 4,732.00 | \$ 6,637.09 |
| | | | \$ 18.00 | \$ 29.12 | \$ 40.84 |

| JOB CLASSIFICATION | PROVISIONAL PERIOD | PAY GRADE | MINIMUM | MIDPOINT | MAXIMUM |
|--|--------------------|-----------|-------------|-------------|-------------|
| Research Scientist | 6 Months | 10 | \$ 46,644 | \$ 76,440 | \$ 107,830 |
| | | | \$ 3,887.00 | \$ 6,370.00 | \$ 8,985.80 |
| | | | \$ 23.92 | \$ 39.20 | \$ 55.30 |
| Senior Research Scientist | 6 Months | 12 | \$ 62,556 | \$ 102,180 | open |
| | | | \$ 5,213.00 | \$ 8,515.00 | open |
| | | | \$ 32.08 | \$ 52.40 | open |
| Secretary II | 3 Months | 3 | \$ 18,564 | \$ 28,860 | \$ 39,743 |
| | | | \$ 1,547.00 | \$ 2,405.00 | \$ 3,311.95 |
| | | | \$ 9.52 | \$ 14.80 | \$ 20.38 |
| Secretary III | 3 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Secretary IV | 3 Months | 6 | \$ 26,988 | \$ 43,212 | \$ 60,328 |
| | | | \$ 2,249.00 | \$ 3,601.00 | \$ 5,027.30 |
| | | | \$ 13.84 | \$ 22.16 | \$ 30.94 |
| Student Services I | 6 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Student Services I - Resident Director | 6 Months | 5 | \$ 23,868 | \$ 37,752 | \$ 52,411 |
| | | | \$ 1,989.00 | \$ 3,146.00 | \$ 4,367.55 |
| | | | \$ 12.24 | \$ 19.36 | \$ 26.88 |
| Student Services II | 6 Months | 6 | \$ 26,988 | \$ 43,212 | \$ 60,328 |
| | | | \$ 2,249.00 | \$ 3,601.00 | \$ 5,027.30 |
| | | | \$ 13.84 | \$ 22.16 | \$ 30.94 |
| Student Services III | 6 Months | 8 | \$ 35,100 | \$ 56,784 | \$ 79,645 |
| | | | \$ 2,925.00 | \$ 4,732.00 | \$ 6,637.09 |
| | | | \$ 18.00 | \$ 29.12 | \$ 40.84 |
| Systems/Programmer I | 3 Months | 3 | \$ 18,564 | \$ 28,860 | \$ 39,743 |
| | | | \$ 1,547.00 | \$ 2,405.00 | \$ 3,311.95 |
| | | | \$ 9.52 | \$ 14.80 | \$ 20.38 |
| Systems/Programmer II | 6 Months | 6 | \$ 26,988 | \$ 43,212 | \$ 60,328 |
| | | | \$ 2,249.00 | \$ 3,601.00 | \$ 5,027.30 |
| | | | \$ 13.84 | \$ 22.16 | \$ 30.94 |
| Systems/Programmer III | 6 Months | 8 | \$ 35,100 | \$ 56,784 | \$ 79,645 |
| | | | \$ 2,925.00 | \$ 4,732.00 | \$ 6,637.09 |
| | | | \$ 18.00 | \$ 29.12 | \$ 40.84 |
| Systems/Programmer IV | 6 Months | 10 | \$ 46,644 | \$ 76,440 | \$ 107,830 |
| | | | \$ 3,887.00 | \$ 6,370.00 | \$ 8,985.80 |
| | | | \$ 23.92 | \$ 39.20 | \$ 55.30 |
| Systems/Programmer V | 6 Months | 12 | \$ 62,556 | \$ 102,180 | open |
| | | | \$ 5,213.00 | \$ 8,515.00 | open |
| | | | \$ 32.08 | \$ 52.40 | open |