

STAFF CLASSIFICATION SYSTEM

JOB CLASSIFICATIONS, PAY GRADES, AND FLSA STATUS

The Staff Classification System (SCS) establishes a classification system and a pay range for all classified staff positions within the University. The Office of Human Resources is responsible for classifying positions using these guidelines.

FY20: JULY 1, 2019 - JUNE 30, 2020

JOB CLASSIFICATION	PROVISIONAL PERIOD	PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
Administrator I	6 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Administrator II	6 Months	6	\$ 26,988	\$ 43,212	\$ 60,328
			\$ 2,249.00	\$ 3,601.00	\$ 5,027.30
			\$ 13.84	\$ 22.16	\$ 30.94
Administrator III	6 Months	8	\$ 35,100	\$ 56,784	\$ 79,645
			\$ 2,925.00	\$ 4,732.00	\$ 6,637.09
			\$ 18.00	\$ 29.12	\$ 40.84
Administrator IV	6 Months	10	\$ 46,644	\$ 76,440	\$ 107,830
			\$ 3,887.00	\$ 6,370.00	\$ 8,985.80
			\$ 23.92	\$ 39.20	\$ 55.30
Administrator V	6 Months	12	\$ 62,556	\$ 102,180	open
			\$ 5,213.00	\$ 8,515.00	open
			\$ 32.08	\$ 52.40	open
Administrative Support I	3 Months	1	\$ 15,108	\$ 22,932	\$ 31,193
			\$ 1,259.00	\$ 1,911.00	\$ 2,599.42
			\$ 7.75	\$ 11.76	\$ 16.00
Administrative Support II	3 Months	2	\$ 17,004	\$ 25,896	\$ 35,310
			\$ 1,417.00	\$ 2,158.00	\$ 2,942.49
			\$ 8.72	\$ 13.28	\$ 18.11
Administrative Support III	3 Months	3	\$ 18,564	\$ 28,860	\$ 39,743
			\$ 1,547.00	\$ 2,405.00	\$ 3,311.95
			\$ 9.52	\$ 14.80	\$ 20.38
Athletics I	6 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Athletics II	6 Months	6	\$ 26,988	\$ 43,212	\$ 60,328
			\$ 2,249.00	\$ 3,601.00	\$ 5,027.30
			\$ 13.84	\$ 22.16	\$ 30.94
Athletics III	6 Months	8	\$ 35,100	\$ 56,784	\$ 79,645
			\$ 2,925.00	\$ 4,732.00	\$ 6,637.09
			\$ 18.00	\$ 29.12	\$ 40.84
Athletics IV	6 Months	10	\$ 46,644	\$ 76,440	\$ 107,830
			\$ 3,887.00	\$ 6,370.00	\$ 8,985.80
			\$ 23.92	\$ 39.20	\$ 55.30
Athletics V	6 Months	12	\$ 62,556	\$ 102,180	open
			\$ 5,213.00	\$ 8,515.00	open
			\$ 32.08	\$ 52.40	open

JOB CLASSIFICATION	PROVISIONAL PERIOD	PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
Buyer II	6 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Buyer III	6 Months	8	\$ 35,100	\$ 56,784	\$ 79,645
			\$ 2,925.00	\$ 4,732.00	\$ 6,637.09
			\$ 18.00	\$ 29.12	\$ 40.84
Buyer IV	6 Months	9	\$ 40,092	\$ 65,676	\$ 92,629
			\$ 3,341.00	\$ 5,473.00	\$ 7,719.08
			\$ 20.56	\$ 33.68	\$ 47.50
Campus Police & Security II	3 Months	3	\$ 18,564	\$ 28,860	\$ 39,743
			\$ 1,547.00	\$ 2,405.00	\$ 3,311.95
			\$ 9.52	\$ 14.80	\$ 20.38
Campus Police & Security III	3 Months	6	\$ 26,988	\$ 43,212	\$ 60,328
			\$ 2,249.00	\$ 3,601.00	\$ 5,027.30
			\$ 13.84	\$ 22.16	\$ 30.94
Campus Police & Security IV	6 months	7	\$ 30,732	\$ 49,296	\$ 68,878
			\$ 2,561.00	\$ 4,108.00	\$ 5,739.83
			\$ 15.76	\$ 25.28	\$ 35.32
Campus Police & Security V	6 Months	9	\$ 40,092	\$ 65,676	\$ 92,629
			\$ 3,341.00	\$ 5,473.00	\$ 7,719.08
			\$ 20.56	\$ 33.68	\$ 47.50
Campus Police & Security VI	6 Months	10	\$ 46,644	\$ 76,440	\$ 107,830
			\$ 3,887.00	\$ 6,370.00	\$ 8,985.80
			\$ 23.92	\$ 39.20	\$ 55.30
Child Development I	3 Months	1	\$ 15,108	\$ 22,932	\$ 31,193
			\$ 1,259.00	\$ 1,911.00	\$ 2,599.42
			\$ 7.75	\$ 11.76	\$ 16.00
Child Development II	3 Months	3	\$ 18,564	\$ 28,860	\$ 39,743
			\$ 1,547.00	\$ 2,405.00	\$ 3,311.95
			\$ 9.52	\$ 14.80	\$ 20.38
Child Development III	6 Months	6	\$ 26,988	\$ 43,212	\$ 60,328
			\$ 2,249.00	\$ 3,601.00	\$ 5,027.30
			\$ 13.84	\$ 22.16	\$ 30.94
Communications I	6 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Communications II	6 Months	6	\$ 26,988	\$ 43,212	\$ 60,328
			\$ 2,249.00	\$ 3,601.00	\$ 5,027.30
			\$ 13.84	\$ 22.16	\$ 30.94
Communications III	6 Months	8	\$ 35,100	\$ 56,784	\$ 79,645
			\$ 2,925.00	\$ 4,732.00	\$ 6,637.09
			\$ 18.00	\$ 29.12	\$ 40.84
Dental II	3 Months	3	\$ 18,564	\$ 28,860	\$ 39,743
			\$ 1,547.00	\$ 2,405.00	\$ 3,311.95
			\$ 9.52	\$ 14.80	\$ 20.38
Dental III	3 Months	4	\$ 20,904	\$ 32,760	\$ 45,285
			\$ 1,742.00	\$ 2,730.00	\$ 3,773.77
			\$ 10.72	\$ 16.80	\$ 23.22

JOB CLASSIFICATION	PROVISIONAL PERIOD	PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
Development I	6 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Development II	6 Months	7	\$ 30,732	\$ 49,296	\$ 68,878
			\$ 2,561.00	\$ 4,108.00	\$ 5,739.83
			\$ 15.76	\$ 25.28	\$ 35.32
Development III	6 Months	9	\$ 40,092	\$ 65,676	\$ 92,629
			\$ 3,341.00	\$ 5,473.00	\$ 7,719.08
			\$ 20.56	\$ 33.68	\$ 47.50
Development IV	6 Months	11	\$ 53,664	\$ 88,608	\$ 125,405
			\$ 4,472.00	\$ 7,384.00	\$ 10,450.44
			\$ 27.52	\$ 45.44	\$ 64.31
Electronics I	3 Months	4	\$ 20,904	\$ 32,760	\$ 45,285
			\$ 1,742.00	\$ 2,730.00	\$ 3,773.77
			\$ 10.72	\$ 16.80	\$ 23.22
Electronics II	3 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Electronics III	6 Months	8	\$ 35,100	\$ 56,784	\$ 79,645
			\$ 2,925.00	\$ 4,732.00	\$ 6,637.09
			\$ 18.00	\$ 29.12	\$ 40.84
Electronics IV	6 Months	9	\$ 40,092	\$ 65,676	\$ 92,629
			\$ 3,341.00	\$ 5,473.00	\$ 7,719.08
			\$ 20.56	\$ 33.68	\$ 47.50
Facilities I	6 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Facilities II	6 Months	6	\$ 26,988	\$ 43,212	\$ 60,328
			\$ 2,249.00	\$ 3,601.00	\$ 5,027.30
			\$ 13.84	\$ 22.16	\$ 30.94
Facilities III	6 Months	9	\$ 40,092	\$ 65,676	\$ 92,629
			\$ 3,341.00	\$ 5,473.00	\$ 7,719.08
			\$ 20.56	\$ 33.68	\$ 47.50
Facilities IV	6 Months	10	\$ 46,644	\$ 76,440	\$ 107,830
			\$ 3,887.00	\$ 6,370.00	\$ 8,985.80
			\$ 23.92	\$ 39.20	\$ 55.30
Financial I	6 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Financial II	6 Months	6	\$ 26,988	\$ 43,212	\$ 60,328
			\$ 2,249.00	\$ 3,601.00	\$ 5,027.30
			\$ 13.84	\$ 22.16	\$ 30.94
Financial III	6 Months	9	\$ 40,092	\$ 65,676	\$ 92,629
			\$ 3,341.00	\$ 5,473.00	\$ 7,719.08
			\$ 20.56	\$ 33.68	\$ 47.50

JOB CLASSIFICATION	PROVISIONAL PERIOD	PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
Health Professional I	6 Months	7	\$ 30,732	\$ 49,296	\$ 68,878
			\$ 2,561.00	\$ 4,108.00	\$ 5,739.83
			\$ 15.76	\$ 25.28	\$ 35.32
Health Professional II	6 Months	9	\$ 40,092	\$ 65,676	\$ 92,629
			\$ 3,341.00	\$ 5,473.00	\$ 7,719.08
			\$ 20.56	\$ 33.68	\$ 47.50
Health Professional III	6 Months	10	\$ 46,644	\$ 76,440	\$ 107,830
			\$ 3,887.00	\$ 6,370.00	\$ 8,985.80
			\$ 23.92	\$ 39.20	\$ 55.30
Human Resources I	6 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Human Resources II	6 Months	7	\$ 30,732	\$ 49,296	\$ 68,878
			\$ 2,561.00	\$ 4,108.00	\$ 5,739.83
			\$ 15.76	\$ 25.28	\$ 35.32
Human Resources III	6 Months	8	\$ 35,100	\$ 56,784	\$ 79,645
			\$ 2,925.00	\$ 4,732.00	\$ 6,637.09
			\$ 18.00	\$ 29.12	\$ 40.84
Instructional Development I	6 Months	8	\$ 35,100	\$ 56,784	\$ 79,645
			\$ 2,925.00	\$ 4,732.00	\$ 6,637.09
			\$ 18.00	\$ 29.12	\$ 40.84
Instructional Development II	6 Months	9	\$ 40,092	\$ 65,676	\$ 92,629
			\$ 3,341.00	\$ 5,473.00	\$ 7,719.08
			\$ 20.56	\$ 33.68	\$ 47.50
Instructional Development III	6 Months	10	\$ 46,644	\$ 76,440	\$ 107,830
			\$ 3,887.00	\$ 6,370.00	\$ 8,985.80
			\$ 23.92	\$ 39.20	\$ 55.30
Library III	6 Months	4	\$ 20,904	\$ 32,760	\$ 45,285
			\$ 1,742.00	\$ 2,730.00	\$ 3,773.77
			\$ 10.72	\$ 16.80	\$ 23.22
Library IV	6 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Maintenance Services I	3 Months	2	\$ 17,004	\$ 25,896	\$ 35,310
			\$ 1,417.00	\$ 2,158.00	\$ 2,942.49
			\$ 8.72	\$ 13.28	\$ 18.11
Maintenance Services II	3 Months	3	\$ 18,564	\$ 28,860	\$ 39,743
			\$ 1,547.00	\$ 2,405.00	\$ 3,311.95
			\$ 9.52	\$ 14.80	\$ 20.38
Maintenance Services III	3 Months	4	\$ 20,904	\$ 32,760	\$ 45,285
			\$ 1,742.00	\$ 2,730.00	\$ 3,773.77
			\$ 10.72	\$ 16.80	\$ 23.22
Maintenance Services IV	3 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88

JOB CLASSIFICATION	PROVISIONAL PERIOD	PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
Media/Photography I	3 Months	2	\$ 17,004	\$ 25,896	\$ 35,310
			\$ 1,417.00	\$ 2,158.00	\$ 2,942.49
			\$ 8.72	\$ 13.28	\$ 18.11
Media/Photography II	3 Months	3	\$ 18,564	\$ 28,860	\$ 39,743
			\$ 1,547.00	\$ 2,405.00	\$ 3,311.95
			\$ 9.52	\$ 14.80	\$ 20.38
Media/Photography III	3 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Media/Photography IV	6 Months	7	\$ 30,732	\$ 49,296	\$ 68,878
			\$ 2,561.00	\$ 4,108.00	\$ 5,739.83
			\$ 15.76	\$ 25.28	\$ 35.32
Precision Production I	3 Months	4	\$ 20,904	\$ 32,760	\$ 45,285
			\$ 1,742.00	\$ 2,730.00	\$ 3,773.77
			\$ 10.72	\$ 16.80	\$ 23.22
Precision Production II	3 Months	6	\$ 26,988	\$ 43,212	\$ 60,328
			\$ 2,249.00	\$ 3,601.00	\$ 5,027.30
			\$ 13.84	\$ 22.16	\$ 30.94
Precision Production III	3 Months	9	\$ 40,092	\$ 65,676	\$ 92,629
			\$ 3,341.00	\$ 5,473.00	\$ 7,719.08
			\$ 20.56	\$ 33.68	\$ 47.50
Printing II	3 Months	2	\$ 17,004	\$ 25,896	\$ 35,310
			\$ 1,417.00	\$ 2,158.00	\$ 2,942.49
			\$ 8.72	\$ 13.28	\$ 18.11
Printing III	3 Months	4	\$ 20,904	\$ 32,760	\$ 45,285
			\$ 1,742.00	\$ 2,730.00	\$ 3,773.77
			\$ 10.72	\$ 16.80	\$ 23.22
Printing IV	3 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Research I	3 Months	2	\$ 17,004	\$ 25,896	\$ 35,310
			\$ 1,417.00	\$ 2,158.00	\$ 2,942.49
			\$ 8.72	\$ 13.28	\$ 18.11
Research II	6 Months	4	\$ 20,904	\$ 32,760	\$ 45,285
			\$ 1,742.00	\$ 2,730.00	\$ 3,773.77
			\$ 10.72	\$ 16.80	\$ 23.22
Research III	6 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Research IV	6 Months	7	\$ 30,732	\$ 49,296	\$ 68,878
			\$ 2,561.00	\$ 4,108.00	\$ 5,739.83
			\$ 15.76	\$ 25.28	\$ 35.32
Research V	6 Months	8	\$ 35,100	\$ 56,784	\$ 79,645
			\$ 2,925.00	\$ 4,732.00	\$ 6,637.09
			\$ 18.00	\$ 29.12	\$ 40.84

JOB CLASSIFICATION	PROVISIONAL PERIOD	PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM
Research Scientist	6 Months	10	\$ 46,644	\$ 76,440	\$ 107,830
			\$ 3,887.00	\$ 6,370.00	\$ 8,985.80
			\$ 23.92	\$ 39.20	\$ 55.30
Senior Research Scientist	6 Months	12	\$ 62,556	\$ 102,180	open
			\$ 5,213.00	\$ 8,515.00	open
			\$ 32.08	\$ 52.40	open
Secretary II	3 Months	3	\$ 18,564	\$ 28,860	\$ 39,743
			\$ 1,547.00	\$ 2,405.00	\$ 3,311.95
			\$ 9.52	\$ 14.80	\$ 20.38
Secretary III	3 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Secretary IV	3 Months	6	\$ 26,988	\$ 43,212	\$ 60,328
			\$ 2,249.00	\$ 3,601.00	\$ 5,027.30
			\$ 13.84	\$ 22.16	\$ 30.94
Student Services I	6 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Student Services I - Resident Director	6 Months	5	\$ 23,868	\$ 37,752	\$ 52,411
			\$ 1,989.00	\$ 3,146.00	\$ 4,367.55
			\$ 12.24	\$ 19.36	\$ 26.88
Student Services II	6 Months	6	\$ 26,988	\$ 43,212	\$ 60,328
			\$ 2,249.00	\$ 3,601.00	\$ 5,027.30
			\$ 13.84	\$ 22.16	\$ 30.94
Student Services III	6 Months	8	\$ 35,100	\$ 56,784	\$ 79,645
			\$ 2,925.00	\$ 4,732.00	\$ 6,637.09
			\$ 18.00	\$ 29.12	\$ 40.84
Systems/Programmer I	3 Months	3	\$ 18,564	\$ 28,860	\$ 39,743
			\$ 1,547.00	\$ 2,405.00	\$ 3,311.95
			\$ 9.52	\$ 14.80	\$ 20.38
Systems/Programmer II	6 Months	6	\$ 26,988	\$ 43,212	\$ 60,328
			\$ 2,249.00	\$ 3,601.00	\$ 5,027.30
			\$ 13.84	\$ 22.16	\$ 30.94
Systems/Programmer III	6 Months	8	\$ 35,100	\$ 56,784	\$ 79,645
			\$ 2,925.00	\$ 4,732.00	\$ 6,637.09
			\$ 18.00	\$ 29.12	\$ 40.84
Systems/Programmer IV	6 Months	10	\$ 46,644	\$ 76,440	\$ 107,830
			\$ 3,887.00	\$ 6,370.00	\$ 8,985.80
			\$ 23.92	\$ 39.20	\$ 55.30
Systems/Programmer V	6 Months	12	\$ 62,556	\$ 102,180	open
			\$ 5,213.00	\$ 8,515.00	open
			\$ 32.08	\$ 52.40	open