



PETITION UNDER THE PUBLIC EMPLOYE RELATIONS ACT

IN THE MATTER OF THE EMPLOYEES OF:
University of Pittsburgh

DO NOT WRITE IN THIS SPACE	
CASE NO.	PERA-U-26-71-W
DATE FILED	MAR 12 2026

- PETITION FOR REPRESENTATION – Thirty (30) percent or more of the employees wish to be represented by Petitioner and Petitioner desires to be certified as representative of the employees; **SIGNED AND DATED SHOWING OF INTEREST MUST BE ATTACHED** (refer to § 603(c) of the Public Employee Relations Act (Act) and 34 Pa. Code §§ 95.12 and 95.14).
- PETITION FOR DECERTIFICATION – Thirty (30) percent or more of the employees assert that the certified bargaining representative is no longer their representative (**SIGNED AND DATED SHOWING OF INTEREST MUST BE ATTACHED**) or the public employer alleges a good faith doubt of the majority status of the present representative; (**FACTUAL SUPPORT MUST BE ATTACHED**) (refer to § 607 of the Act and 34 Pa. Code §§ 95.21 and 95.22).
- PETITION FOR ELECTION BY PUBLIC EMPLOYER –A public employe, group of public employes, or employe organization has presented a claim to the public employer to be recognized as the representative of the employes of the public employer and thereafter has not sought an election (refer to § 603(d) of the Act and 34 Pa. Code § 95.14).
- PETITION FOR UNIT CLARIFICATION – An employe organization is currently recognized by the public employer, but Petitioner seeks clarification of the unit previously certified in Case No. PERA-R-24-11-W (refer to 34 Pa. Code § 95.23).
- PETITION FOR AMENDMENT OF CERTIFICATION – Petitioner seeks amendment of certification issued in Case No. _____; **STATEMENT DESCRIBING THE SPECIFIC AMENDMENT SOUGHT MUST BE ATTACHED** (refer to 34 Pa. Code § 95.23).

PUBLIC EMPLOYER INFORMATION

University of Pittsburgh		Eric Crossman	
Public Employer		Contact Name	
4200 Fifth Avenue			
Address			
Pittsburgh	PA	15260	4126246606
City	State	Zip	Telephone
ecross@pitt.edu			
Email			

EMPLOYEE ORGANIZATION INFORMATION

See Attached		Nathan Kilbert, Associate General Counsel	
Employee Organization Information		Contact Name	
60 Boulevard of the Allies, Room 807			
Address			
Pittsburgh	PA	15222	4125622548
City	State	Zip	Telephone
nkilbert@usw.org			
Email			

1. Description of the unit deemed to be appropriate (for Unit Clarification Petitions, describe present unit below and attach description of proposed clarification and reason(s) for the request):

Included: SEE ATTACHED

Excluded: SEE ATTACHED

Approximate number of employees in the unit claimed to be appropriate:

Present: 2080 Proposed by Unit Clarification Petition: approx 2100

3. The proposed unit includes:

- Nonprofessional employees only
 Professional employees only
 Professional and nonprofessional employees
(refer to §604(2) of the Act)
- Security guards only (refer to §604(3) of the Act)
 Prison guards only (refer to §604(3) of the Act)
 First level supervisors (refer to §604(5) of the Act)

4. The Petitioner alleges that 30% or more of the employees in the proposed unit request representation/decertification in accordance with this petition, and is supported by _____
(State method used to determine the desire of the majority of employees)

5. There are no other employee representatives claiming to represent any of the employees in the proposed unit except (if applicable):
None

6. Date of expiration of current agreement (if any): N/A

7. The Employee Organization notified the public employer pursuant to Section 603(c) of the Act on _____ (Date)
and requested the public employer to join in a petition for an election; **A COPY OF THE NOTIFICATION MUST BE ATTACHED.**

8. The public employer refused said request on _____ (Date)

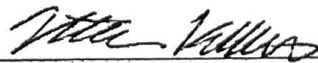
9. The public employer agreed on _____ (Date) to join in an election request with the employee representative;
however, the employee representative failed to seek an election.

10. Other relevant facts:

I declare that I have read the above petition and that the statements therein are true to the best of my knowledge and belief.

United Steelworkers

(Petitioner and Affiliation, if any)

By  Nathan Kilbert Assoc. G.C.
Signature of Petitioner or Representative Printed Name Title

60 Boulevard of the Allies, Room 807

Address

Pittsburgh

PA

15222

4125622548

City

State

Zip

Telephone

nkilbert@usw.org

Email

INCOMPLETE OR INACCURATE STATEMENTS HEREON MAY RESULT IN A DISMISSAL OF THIS PETITION.

Pennsylvania Labor Relations Board | 651 Boas Street, Room 418 | Harrisburg, PA 17121-0750
717.787.1091 | Fax 717.783.2974 | www.pa.gov

Auxiliary aids and services are available upon request to individuals with disabilities.
Equal Opportunity Employer/Program

Employe Organization Name

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC (“USW”)

Description of Unit:**Currently included (PERA-R-24-11-W):**

All full-time and regular part-time professional employes employed by the University of Pittsburgh at all campuses in the Commonwealth who are graduate students on academic appointments who work as teaching assistants, teaching fellows, graduate student assistants and graduate student researchers

Proposed to be added:

Full-time and regular part-time professional employes employed by the University of Pittsburgh in any position for which status as a graduate student is a requirement of employment, including MDS Course Facilitator and MDS Course Assistant.

Reason clarification sought:

The Employer does not recognize the Union as representative of individuals employed in positions for which graduate student status is required, but for which the title is not “teaching assistant”, “teaching fellow”, “graduate student assistant” or “graduate student researcher,” despite community of interest, including significant overlap in duties.

Excluded:

All other employes including graduate students on fellowships and traineeships, University faculty, including faculty at the School of Medicine; white-collar staff employes, blue-collar employes, management level employes, supervisors, including first level supervisors, casual employes, confidential employes and guards as defined in the Act