

# Medical Plans Monthly Cost Schedule

## University Premium and Retiree and/or Participant Premium (if applicable) Calendar Year 2025

The total premium rate applies to each individual who is eligible and chooses to participate in a University-sponsored retiree medical plan. The University contribution is indicated for both the eligible retiree and eligible spouse/domestic partner as designated by the retiree on University records at the time of retirement. The total premium rate applies to an eligible surviving spouse/partner after a transition period from the date of death.

University Sponsored Retiree Medical Plan	Total Premium for each person covered	DDB Plan*			"Old Plan"	
		University-Provided DDB Credit	Retiree Responsibility	Unused Balance/Accrual	University Contribution	Retiree Responsibility
UPMC <i>for Life</i> HMO	\$253.00	\$401.00	\$0.00	\$148.00	\$253.00	\$0.00
UPMC <i>for Life</i> PPO - Standard	\$309.00	\$401.00	\$0.00	\$92.00	\$309.00	\$0.00
UPMC <i>for Life</i> PPO - Basic	\$266.00	\$401.00	\$0.00	\$135.00	\$266.00	\$0.00
UPMC Health Plan National Complementary Plan	\$400.00	\$401.00	\$0.00	\$1.00	\$260.00	\$140.00
Highmark Freedom Blue PPO - Standard	\$301.00	\$401.00	\$0.00	\$100.00	\$301.00	\$0.00
Highmark Signature 65	\$423.36	\$401.00	\$22.36	\$0.00	\$275.18	\$148.18

\* The difference between the Total Premium and the DDB credits accrues in an account for each of the eligible retiree and the eligible spouse/domestic partner, month to month and year to year. The unused, accrued DDB credits can be accessed in the event the premium cost in a particular month exceeds the University-provided DDB credits.

Under the "Old Plan," contributions to the National Complementary and Signature 65 plans are split on a 65/35 basis.