UPMC Health Options, Inc.

Schedule of Benefits

Panther Blue - Graduate Student Health Plan

PPO - Premium Network
Deductible: \$0 / \$0
Coinsurance: 0%

Total Annual Out-of-Pocket: \$4,000 / \$8,000

Primary Care Provider: \$5 Copayment per visit

Specialist: \$10 Copayment per visit

Emergency Department: \$25 Copayment per visit **Urgent Care Facility:** \$10 Copayment per visit

Rx: \$5/\$15/\$35/\$35

This document is your Schedule of Benefits. If you enroll in this plan, this Schedule of Benefits will be an important part of your Policy. Your Policy describes in detail the services your plan covers, while the Schedule of Benefits describes what you pay for those services.

For Covered Services to be paid at the level described in your Schedule of Benefits, they must be Medically Necessary. They must also meet all other criteria described in your Policy. Criteria may include Prior Authorization requirements.

Please note that your plan may not cover all of your health care expenses, such as copayments and coinsurance. To understand what your plan covers, review your Policy. You may also have Service Area documents that expand or restrict your benefits.

If you have any questions about your benefits, or would like to find a Participating Provider near you, visit **www.upmchealthplan.com**. You can also call UPMC Health Plan Member Services at the phone number on the back of your member ID card.

For more information on your plan, please refer to the final page of this document.

Plan Information	Participating Provider	Non-Participating Provider
Benefit Period	Plan Year	
Primary Care Provider (PCP)	Encouraged, but not required	
Required		
Prior Authorization Requirements	Provider Responsibility	Member Responsibility
		If you fail to obtain Prior
		Authorization for certain services,
		you may not be eligible for
		reimbursement under your plan.
		Please see additional information
		below.

Member Cost Sharing	Participating Provider	Non-Participating Provider
Annual Deductible		
Individual	\$0	\$250
Family	\$0	\$500

Member Cost Sharing Participating Provider Non-Participating Provider

Your plan has an embedded Deductible, which means the plan pays for Covered Services in these two scenarios — whichever comes first:

- *When an individual family member reaches his or her individual Deductible. At this point, only that person is considered to have met the Deductible; OR
- *When a combination of family members' expenses reaches the family Deductible. At this point, all covered family members are considered to have met the Deductible.

Deductible applies to all Covered Services you receive during the Benefit Period, unless the service is specifically excluded.

Coinsurance

Covered at 100%; you pay \$0. You pay 20% after Deductible.

Copayments may apply to certain Participating Provider services.

Any covered services for which cost-sharing is not specified in the "Covered Services" table below will pay subject to the applicable Deductible and Coinsurance identified above.

Total Annual Out-of-Pocket Limit		
Individual	\$4,000	\$8,000
Family	\$8,000	\$16,000

Your plan has an embedded Out-of-Pocket Limit, which means the Out-of-Pocket Limit is satisfied in one of two ways — whichever comes first:

- *When an individual within a family reaches his or her individual Out-of-Pocket Limit. At this point, only that person will have Covered Services paid at 100% for the remainder of the Benefit Period; OR
- *When a combination of family members' expenses reaches the family Out-of-Pocket Limit. At this point, all covered family members are considered to have met the Out-of-Pocket Limit and Covered Services will be paid at 100% for the remainder of the Benefit Period.

Out-of-Pocket costs (Copayments, Coinsurance, and Deductibles) for Covered Services apply toward satisfaction of the Out-of-Pocket Limit specified in this Schedule of Benefits.

Preventive Services	Participating Provider	Non-Participating Provider
Preventive Services will be covered in compliance with requirements under the Affordable Care Act (ACA). Please refer to the Preventive Services Reference Guide for additional details.		
Pediatric preventive/health screening examination	Covered at 100%; you pay \$0.	Not Covered
Pediatric immunizations	Covered at 100%; you pay \$0.	You pay 20%. Deductible does not apply.
Well-baby visits	Covered at 100%; you pay \$0.	Not Covered
Adult preventive/health screening examination	Covered at 100%; you pay \$0.	Not Covered
Adult immunizations required by the ACA to be covered at no cost-sharing	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
Screening gynecological exam	Covered at 100%; you pay \$0.	You pay 20%. Deductible does not apply.
Breast cancer and cervical cancer screening	Covered at 100%; you pay \$0.	You pay 20%. Deductible does not apply.
Diagnostic services and procedures required by the ACA	Covered at 100%; you pay \$0.	You pay 20% after Deductible.

	Preventive Services	Participating Provider	Non-Participating Provider
Pediatric dental and vision services	For coverage information, log in to MyHealth OnLine or call Member		
	Services at the number on the back of your Member ID card.		

Covered Services	Participating Provider	Non-Participating Provider
Hospital Services	Tarticipating Frovider	Non Tarticipating Troviaci
Hospital inpatient	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
Outpatient/Ambulatory surgery	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
Observation stay	Covered at 100%, you pay \$0.	You pay 20% after Deductible.
Maternity - hospital services	Covered at 100%, you pay \$0.	rou pay 20% after Deductible.
associated with delivery	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
Emergency Services		
	You pay \$25 Cop	azvment ner visit
Emergency department	Copayment waived if you	
Emergency transportation	Covered at 100	
Surgical Services	Covered at 100	70, you pay \$0.
Surgical services (professional		
provider services)	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
Provider Medical Services		
Inpatient medical care visits,		
intensive medical care, consultation,	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
and newborn care	, , , , , ,	,
Adult immunizations not required to	C	V 2007 - ft - D - L - 121-L
be covered by the ACA	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
Primary care provider office visit	You pay \$5 Copayment per visit.	You pay 20% after Deductible.
Specialist office visit	You pay \$10 Copayment per visit.	You pay 20% after Deductible.
Convenience care visit	You pay \$5 Copayment per visit.	You pay 20% after Deductible.
Urgent care facility	You pay \$10 Copayment per visit.	You pay 20% after Deductible.
Virtual Visits		
UPMC AnywhereCare - Virtual		
Urgent Care and Children's	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
AnywhereCare		
Virtual visit – Primary Care	You pay \$5 Copayment per visit.	You pay 20% after Deductible.
Virtual visit - Specialist	You pay \$10 Copayment per visit.	You pay 20% after Deductible.
Virtual visit - Behavioral Health	You pay \$5 Copayment per visit.	You pay 20% after Deductible.
UPMC MyHealth 24/7 Nurse Line		
	ed nurse about a specific health concern	
	-866-918-1591 (TTY: 711) for care 365 d	
	ırse request system at www.upmchealt	hplan.com and a nurse will respond
within 24 hours.		
Allergy Services		
Treatment, injections, and serum	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
Diagnostic Services		
Advanced imaging (e.g., PET, MRI)	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
Other imaging (e.g., x-ray,	Covered at 100%, you say \$0	Vou pay 2004 after Doductible
sonogram)	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
Laboratory services	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
Diagnostic testing	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
- 0	σονοιοα αε 10070, γοα ραγ φο.	1 34 pay 20 70 arter Deductible.

Covered Services	Participating Provider	Non-Participating Provider
Rehabilitation Therapy Services		
Note: See the Behavioral Health Service	ces section below for Rehabilitation The	rapy services prescribed for the
treatment of a Behavioral Health cond		
Physical and occupational therapy	You pay \$5 Copayment per visit.	You pay 20% after Deductible.
Thysical and occupational therapy		Period for both therapies combined.
Speech therapy	You pay \$5 Copayment per visit.	You pay 20% after Deductible.
	,	its per Benefit Period.
Cardiac rehabilitation	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
		its per Benefit Period.
Pulmonary rehabilitation	You pay \$5 Copayment per visit.	You pay 20% after Deductible.
·	Covered up to 36 vis	its per Benefit Period.
Habilitation Therapy Services		
	tes section below for Habilitation Thera	py services prescribed for the
treatment of a Behavioral Health cond		V 200/ -ft D
Physical and occupational therapy	You pay \$5 Copayment per visit.	You pay 20% after Deductible. Period for both therapies combined.
	You pay \$5 Copayment per visit.	· · · · · · · · · · · · · · · · · · ·
Speech therapy		You pay 20% after Deductible. its per Benefit Period.
Medical Therapy Services	Covered up to 30 vis	its per benefit Period.
Chemotherapy, radiation therapy, dialysis therapy	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
Injectable, infusion therapy, or other		
drugs administered or provided by a	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
medical professional in an outpatient	covered at 10070, you pay \$0.	Tou pay 20 % after Deductions.
or office setting		
Pain Management		
Pain management program	You pay \$10 Copayment per visit.	You pay 20% after Deductible.
Behavioral Health (Mental Health and Contact UPMC Health Plan Behavioral		
Inpatient services (including		
inpatient hospital services, inpatient		
rehabilitation, detoxification, non-	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
hospital residential treatment)		
Office visits, including		
,	You pay \$5 Copayment per visit.	You pay 20% after Deductible.
psychotherapy and counseling		
Outpatient (e.g., rehabilitation,	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
therapy, etc.) (rehab facility)		
Outpatient services (includes		
intensive outpatient and partial	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
hospitalization programs)		
Laboratory services related to a	Caused at 1000/ #0	Va., 200/ -ft D. L
Behavioral Health condition	Covered at 100%; you pay \$0.	You pay 20% after Deductible.
Physical, occupational, or speech	You pay \$5 Copayment per visit.	You pay 20% after Deductible.
therapy related to a Behavioral		, , ,
Health condition	Visit limits o	do not apply.

Covered Services	Participating Provider	Non-Participating Provider	
Other Medical Services			
Refer to the Policy for specific Benefit Limitations that may apply to the services listed below.			
Acupuncture	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	
Acupuncture	Covered up to 12 visits per Benefit Period.		
Applied behavior analysis for the			
treatment of Autism Spectrum	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	
Disorder			
Corrective appliances	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	
Dental services related to accidental	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	
injury	Covered at 100 %, you pay \$0.	Tou pay 20 % after Deductible.	
Durable medical equipment	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	
Fertility testing	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	
Home health care	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	
Hospice care	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	
Infertility services	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	
intertifity services	Limited to artificial insemination.		
Medical nutrition therapy	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	
Nutritional counseling	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	
Nutritional counseling	Covered up to six visits per Benefit Period.		
	Covered at 100%; you pay \$0.	You pay 20%. Deductible does not	
Nutritional formulas		apply.	
Nutritional formulas	Nutritional formulas for the treatment of PKU and related disorders are not		
	subject to Deductible.		
Oral surgical services	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	
Podiatry care	You pay \$25 Copayment per visit.	You pay 20% after Deductible.	
Private duty nursing	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	
Skilled nursing facility	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	
Skilled Hurshig facility		ys per Benefit Period.	
Therapeutic manipulation	You pay \$5 Copayment per visit.	You pay 20% after Deductible.	
	First visit you pay \$10 Copayment.	Tou pay 20 % after Deductible.	
	Covered up to 25 visits per Benefit Period.		
abetic Equipment, Supplies, and Education			
Diabetic equipment and supplies			
Glucometer, test strips, and lancets,	Must be obtained at a Participating Pharmacy. See applicable Pharmacy		
insulin and syringes	Schedule of Benefits for coverage information.		
Diabetic education	Covered at 100%; you pay \$0.	You pay 20% after Deductible.	

Prescription Medication Coverage

For additional information on your pharmacy benefits, refer to your Prescription Medication Schedule of Benefits. Tier names describe the most common type(s) of medication (such as brands and generics) within that tier. The Advantage Choice pharmacy program will apply (mandatory generic).

Not subject to Plan Deductible

UPMC Health Plan has determined that your prescription medication benefit plan constitutes Creditable Coverage.

University Pharmacy prescription medication

- Prescriptions must be dispensed by a participating pharmacy.
- 30-day supply.

Tier 1: You pay \$5 Copayment for generic medications. Tier 2: You pay \$15 Copayment for preferred brand medications.

Tier 3: You pay \$35 Copayment for nonpreferred medications (brand and generic).

Tier 5: You pay \$0 Copayment for preventive medications. Tier 7: You pay \$0 Copayment for select generic medications.

90-day maximum retail supply available for three copayments

University Pharmacy Specialty prescription medication

- Specialty medications are limited to a 30-day supply. See Prescription Medication Schedule of Benefits for additional information.
- Most specialty medications must be filled at our contracted specialty pharmacy provider (list available upon request). You may pay a higher amount for specialty medications when filled at a retail pharmacy.
- Your prescription medication benefit includes coverage of certain specialty medications in the SaveOnSP program. See Prescription Medication Rider for additional information.

Tier 4: You pay \$35 Copayment for specialty medications (brand and generic) that are not included in the SaveOnSP program.

You pay \$0 for specialty medications (brand and generic) included in the SaveOnSP program. If you do not participate in the SaveOnSP program, you will be responsible for the cost listed on the SaveOnSP medication list found at www.saveonsp.com/upmc.

Tier 6: You pay \$0 Copayment for oral chemotherapy medications.

30-day maximum supply

University Pharmacy Mail-order prescription medication

 A three-month supply (up to 90 days) of medication may be dispensed through the contracted mail-service pharmacy. Tier 1: You pay \$10 Copayment for generic medications. Tier 2: You pay \$30 Copayment for preferred brand medications.

Tier 3: You pay \$70 Copayment for nonpreferred medications (brand and generic).

Tier 5: You pay \$0 Copayment for preventive medications. Tier 7: You pay \$0 Copayment for select generic medications.

90-day maximum mail-order supply

Prescription Medication Coverage

For additional information on your pharmacy benefits, refer to your Prescription Medication Schedule of Benefits. Tier names describe the most common type(s) of medication (such as brands and generics) within that tier. The Advantage Choice pharmacy program will apply (mandatory generic).

Not subject to Plan Deductible

UPMC Health Plan has determined that your prescription medication benefit plan constitutes Creditable Coverage.

Retail Participating Pharmacy prescription medication

- Prescriptions must be dispensed by a participating pharmacy
- 30-day supply

medication

Tier 1: You pay \$10 Copayment for preferred generic medications.

Tier 2: You pay \$20 Copayment for preferred brand medications.

Tier 3: You pay \$40 Copayment for nonpreferred medications (brand and generic).

Tier 5: You pay \$0 Copayment for preventive medications. Tier 7: You pay \$0 Copayment for select generic medications.

90-day maximum mail-order supply

Retail Participating Pharmacy Specialty prescription medication

- Specialty medications are limited to a 30-day supply.
- Most specialty medications must be filled at our contracted specialty pharmacy provider (list available upon request). You may pay a higher amount for specialty medications when filled at a retail pharmacy.
- Your prescription medication benefit includes coverage of certain specialty medications in the SaveOnSP program. See Prescription Medication Rider for additional information.

Retail Participating Pharmacy Mail-order prescription

 A three-month supply (up to 90 days) of medication may be dispensed through the

contracted mail-service pharmacy

Tier 4: You pay \$40 Copayment for specialty medications (brand and generic) that are not included in the SaveOnSP program.

You pay \$0 for specialty medications (brand and generic) included in the SaveOnSP program. If you do not participate in the SaveOnSP program, you will be responsible for the cost listed on the SaveOnSP medication list found at www.saveonsp.com/upmc.

Tier 6: You pay \$0 Copayment for oral chemotherapy medications.

30-day maximum supply

Tier 1: You pay \$10 Copayment for preferred generic medications.

Tier 2: You pay \$30 Copayment for preferred brand medications.

Tier 3: You pay \$70 Copayment for nonpreferred medications (brand and generic).

Tier 5: You pay \$0 Copayment for preventive medications. Tier 7: You pay \$0 Copayment for select generic medications.

90-day maximum mail-order supply

If the brand-name medication is dispensed instead of the generic equivalent, you must pay the Copayment associated with the brand-name medication as well as the price difference between the brand-name medication and the generic medication.

Prior Authorization for out-of-network services

Certain out-of-network non-emergent care must be Prior Authorized in order to be eligible for reimbursement under your plan. This means you must contact UPMC Health Plan and obtain Prior Authorization before receiving services. A list of services that must be Prior Authorized is available 24/7 on our website at www.upmchealthplan.com. You can also contact Member Services by calling the phone number on the back of your member ID card. Your out-of-network provider may also access this list at www.upmchealthplan.com or your provider may call Provider Services at 1-866-918-1595 to initiate the Prior Authorization process on your behalf. Regardless, you must confirm that Prior Authorization has been given in advance of your receiving services in order for those services to be eligible for reimbursement in accordance with your plan. Please note, the list of services that require Prior Authorization is subject to change throughout the year. You are responsible for verifying you have the most current information as of your date of service.

The capitalized words and phrases in this Schedule of Benefits mean the same as they do in your Policy. Also, the headings under the Covered Services section are the same as those in your Policy.

At all times, UPMC Health Plan administers the coverage described in this document in full compliance with applicable laws and regulations. If any part of this Schedule of Benefits conflicts with any applicable law, regulation, or other controlling authority, the requirements of that authority will prevail.

Your plan documents will always include the Schedule of Benefits, the Policy, and the Summary of Benefits and Coverage. You can log into *My*Health OnLine to view these documents. If you have questions, call Member Services.

UPMC Health Plan is the marketing name used to refer to the following companies, which are licensed to issue individual and group health insurance products or which provide third party administration services for group health plans: UPMC Health Network Inc., UPMC Health Options Inc., UPMC Health Coverage Inc., UPMC Health Plan Inc., UPMC Health Benefits Inc., UPMC for You Inc., Community Care Behavioral Health Organization, and/or UPMC Benefit Management Services Inc.

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