

Monthly

Date election is made effective in TIAA portal			First pay affected
1/1/2021	-	1/31/2021	2/26/2021
2/1/2021	-	2/28/2021	3/31/2021
3/1/2021	-	3/31/2021	4/30/2021
4/1/2021	-	4/30/2021	5/28/2021
5/1/2021	-	5/31/2021	6/30/2021
6/1/2021	-	6/30/2021	7/30/2021
7/1/2021	-	7/31/2021	8/31/2021
8/1/2021	-	8/31/2021	9/30/2021
9/1/2021	-	9/30/2021	10/29/2021
10/1/2021	-	10/31/2021	11/30/2021
11/1/2021	-	11/30/2021	12/31/2021
12/1/2021	-	12/31/2021	1/31/2022

Biweekly

Date election is made effective in TIAA portal			First pay affected
11/15/2020	-	12/26/2020	1/15/2021
12/27/2020	-	1/23/2021	2/12/2021
1/24/2021	-	2/20/2021	3/12/2021
2/21/2021	-	3/20/2021	4/9/2021
3/21/2021	-	4/17/2021	5/7/2021
4/18/2021	-	5/15/2021	6/4/2021
5/16/2021	-	6/12/2021	7/2/2021
6/13/2021	-	7/24/2021	8/13/2021
7/25/2021	-	8/21/2021	9/10/2021
8/22/2021	-	9/18/2021	10/8/2021
9/19/2021	-	10/16/2021	11/5/2021
10/17/2021	-	11/13/2021	12/3/2021