



University of  
Pittsburgh

Office of  
Human Resources

Office of the  
Vice Chancellor

200 S. Craig Street  
100 Craig Hall  
Pittsburgh, PA 15260  
412-624-7000  
Fax: 412-624-8063  
[hr.pitt.edu](http://hr.pitt.edu)

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Dear Colleague,

I am pleased to announce that the 2021-22 Benefits Open Enrollment period takes place from **April 28 through May 26, 2021**. This is the best time to review your benefits elections, ensure that you have current dependents listed, ensure that your beneficiaries are up-to-date, and make changes to your elections. Remember: Open Enrollment is your once-a-year opportunity to make changes to the benefits you have elected, unless you experience a qualified status change.

This year, there are minor changes to some copays and formularies; we recommend reviewing the Summary Guide to Benefits to further understand these changes. The medical rates will also increase by 3%. From your perspective, monthly rates will increase by only \$3/month for individual coverage and up to \$11/month for families in the popular Panther Gold program. The dental plan rates will experience a small increase with no changes to plan design. The vision plan remains unchanged. Life insurance premiums remain the same, but there is a decrease in the optional group term life insurance rates. Represented employees should refer to their collective bargaining agreements for details about their benefits.

### **Enrolling In or Making Changes to Your Benefits in Pitt Worx**

Beginning this year, enrolling in or making changes to your benefits for Open Enrollment takes place in Pitt Worx, the University's human resources and payroll system. To ensure you enroll or make changes successfully, you are encouraged to familiarize yourself with the appropriate steps that must be taken. Visit the Open Enrollment website at [openroll.hr.pitt.edu](http://openroll.hr.pitt.edu) for details about using Pitt Worx to update your benefits elections.

### **Explore Your Benefits Today**

All of the Open Enrollment materials, including the Summary Guide to Benefits, are available at [openroll.hr.pitt.edu](http://openroll.hr.pitt.edu). I encourage you to read all of the materials carefully, and to make changes to your elections from **Wednesday, April 28 through Wednesday, May 26**.

As a reminder, Open Enrollment is the only time that you can make changes to your benefit elections unless you experience a qualified status change, such as a marriage, divorce, birth of a child, etc. As always, feel free to contact the Benefits Department at [hr.pitt.edu/contact-ohr](http://hr.pitt.edu/contact-ohr) or by calling **833-852-2210** if you have any questions.

Wishing you all a safe and healthy year,

### **Mark Burdsall**

Assistant Vice Chancellor, Consulting Services  
Acting Vice Chancellor, Office of Human Resources

#### **Policies and Notices:**

A number of policies and notices are available for your review on the Office of Human Resources website at [hr.pitt.edu/current-employees/benefits/notices](http://hr.pitt.edu/current-employees/benefits/notices) or in the online Summary Guide to Benefits. The notice of the availability of this information online and your ability to access the information is deemed to be delivery of those notices. You have the right to request a paper copy of any notice by contacting the Benefits Department at [hr.pitt.edu/contact-ohr](http://hr.pitt.edu/contact-ohr) or calling 833-852-2210.