



April 19, 2021

Dear Colleague,

I am pleased to announce that the 2021-22 Benefits Open Enrollment period takes place from **April 28 through May 26, 2021**. This is the best time to review your benefits elections, ensure that you have current dependents listed, ensure that your beneficiaries are up-to-date, and make changes to your elections. Remember: Open Enrollment is your once-a-year opportunity to make changes to the benefits you have elected, unless you experience a qualified status change.

This year, there are minor changes to some copays and formularies; we recommend reviewing the Summary Guide to Benefits to further understand these changes. The medical rates will also increase by 3%. From your perspective, monthly rates will increase by only \$3/month for individual coverage and up to \$11/month for families in the popular Panther Gold program. The dental plan rates will experience a small increase with no changes to plan design. The vision plan remains unchanged. Life insurance premiums remain the same, but there is a decrease in the optional group term life insurance rates. Represented employees should refer to their collective bargaining agreements for details about their benefits.

Enrolling In or Making Changes to Your Benefits in Pitt Worx

Beginning this year, enrolling in or making changes to your benefits for Open Enrollment takes place in Pitt Worx, the University's human resources and payroll system. To ensure you enroll or make changes successfully, you are encouraged to familiarize yourself with the appropriate steps that must be taken. Visit the Open Enrollment website at openroll.hr.pitt.edu for details about using Pitt Worx to update your benefits elections.

Explore Your Benefits Today

While there will be no in-person benefit fairs, OHR will host a webinar to preview Open Enrollment and your benefits at Pitt, and to answer your questions. The webinar takes place on Thursday, April 29, 2021 at 10:00 am. Register for the webinar online at hr.pitt.edu/oe-webinar.

All of the Open Enrollment materials, including the Summary Guide to Benefits, are available at openroll.hr.pitt.edu. I encourage you to read all of the materials carefully, and to make changes to your elections from **Wednesday, April 28 through Wednesday, May 26**. As a reminder, Open Enrollment is the only time that you can make changes to your benefit elections unless you experience a qualified status change, such as a marriage, divorce, birth of a child, etc. As always, feel free to contact the Benefits Department at hr.pitt.edu/contact-ohr or by calling **833-852-2210** if you have any questions.

Wishing you all a safe and healthy year,

Mark Burdsall

Assistant Vice Chancellor, Consulting Services
Acting Vice Chancellor, Office of Human Resources

Policies and Notices:

A number of policies and notices are available for your review on the Office of Human Resources website at hr.pitt.edu/current-employees/benefits/notices or in the online Summary Guide to Benefits. The notice of the availability of this information online and your ability to access the information is deemed to be delivery of those notices. You have the right to request a paper copy of any notice by contacting the Benefits Department at hr.pitt.edu/contact-ohr or calling 833-852-2210.