April 19, 2021

Dear Colleague,

I am pleased to announce that the 2021-22 Benefits Open Enrollment period takes place from **April 28 through May 26, 2021**. This is the best time to review your benefits elections, ensure that you have current dependents listed, ensure that your beneficiaries are up-to-date, and make changes to your elections. Remember: Open Enrollment is your once-a-year opportunity to make changes to the benefits you have elected, unless you experience a qualified status change.

This year, there are minor changes to some copays and formularies; we recommend reviewing the Summary Guide to Benefits to further understand these changes. The medical rates will also increase by 3%. From your perspective, monthly rates will increase by only $3/month for individual coverage and up to $11/month for families in the popular Panther Gold program. The dental plan rates will experience a small increase with no changes to plan design. The vision plan remains unchanged. Life insurance premiums remain the same, but there is a decrease in the optional group term life insurance rates. Represented employees should refer to their collective bargaining agreements for details about their benefits.

**Explore Your Benefits Today**

All of the Open Enrollment materials, including the Summary Guide to Benefits, are available at [openenroll.hr.pitt.edu](http://openenroll.hr.pitt.edu). I encourage you to read all of the materials carefully, and to make changes to your elections from **Wednesday, April 28 through Wednesday, May 26**.

As a reminder, Open Enrollment is the only time that you can make changes to your benefit elections unless you experience a qualified status change, such as a marriage, divorce, birth of a child, etc. As always, feel free to contact the Benefits Department at [hr.pitt.edu/contact-ohr](http://hr.pitt.edu/contact-ohr) or by calling **833-852-2210** if you have any questions.

Wishing you all a safe and healthy year,

Mark Burdsall
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