



University of
Pittsburgh

Office of
Human Resources

Office of the
Vice Chancellor

200 S. Craig Street
100 Craig Hall
Pittsburgh, PA 15260
412-624-7000
Fax: 412-624-8063
hr.pitt.edu

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Dear Colleague,

Attention directed to our health care plans is more important now than ever. In light of the unprecedented circumstances we're all facing, we have delayed Open Enrollment a few weeks this year; Open Enrollment for 2020-21 will take place **May 11 – May 29, 2020**. This will not affect the start of our plan year on July 1, 2020.

This year, I am pleased to announce that there are no University-directed changes in our medical plans. However, the medical rates will increase by 3.4%. From your perspective, monthly rates will increase by only \$2/month for individual coverage and up to \$14/month for families in the popular Panther Gold program. Dental and vision plan designs and rates remain unchanged. In addition, life insurance premiums remain the same unless covered individuals move into a higher age bracket.

New Voluntary Benefit: Legal Services

We are excited to announce a new voluntary benefit for legal services. Available through PittPerks, MetLaw offers a nationwide network of legal professionals with numerous specialties. More information about this voluntary benefit can be found on the OHR website.

Explore Your Benefits Today

While there will be no in-person benefit fairs, OHR will host two webinars to preview Open Enrollment and your benefits at Pitt, and to answer your questions. Details on the webinars, and how to register, are located in the Highlights pamphlet enclosed with this letter.

All of the Open Enrollment materials, including the Summary Guide to Benefits, are available at **openenroll.hr.pitt.edu**. I encourage you to read all of the materials carefully, and to make changes to your elections from **Monday, May 11 through Friday, May 29**. As a reminder, Open Enrollment is the only time that you can make changes to your benefit elections unless you experience a qualified status change, such as a marriage, divorce, birth of a child, etc. As always, feel free to contact the Benefits Department at hr.pitt.edu/contact-ohr if you have any questions.

Wishing you all a safe and healthy year,

David N. DeJong
Vice Chancellor, Office of Human Resources

Policies and Notices:

A number of policies and notices are available for your review on the Office of Human Resources website at hr.pitt.edu/current-employees/benefits/notices or in the online Summary Guide to Benefits. The notice of the availability of this information online and your ability to access the information is deemed to be delivery of those notices. You have the right to request a paper copy of any notice by contacting the Benefits Department at hr.pitt.edu/contact-ohr.