Voluntary Benefits & Employee Discount Program
PittPerks Benefits

• Create a value added program that helps attract and retain faculty and staff and boost employee morale

• Increase productivity and workplace satisfaction, while saving faculty and staff time and money

• Convenience of payroll deduction

• Enhance community relations by supporting local businesses

• Partner with those organizations that support the University
PittPerks Eligibility

• All faculty and staff classified with a “regular” employment status will be eligible for the University discount program

• Payroll deduction for voluntary benefits will be offered to the following groups:
  – Full-time regular faculty, staff, research associates & post-doctoral associates
  – Part-time faculty > 50%
  – Part-time staff

• NOTE: Any faculty or staff on a 4/4 pay frequency will be eligible for discounts only

• Consider offering to retirees in the future
Vendor Platform Options

• Vendors that were considered
  – Benefits Hub
  – Corestream
  – You Decide

• Corestream selected as the preferred vendor

• Departments involved are Benefits, FIS, Payroll, CSSD, Purchasing, Community Relations and General Counsel
Corestream Overview

• Founded in 2006

• Developed a durable and reliable solution to address the current and future challenges of the benefits and HR sectors

• Offer tools and industry awareness to allow employers to provide a rapidly expanding portfolio of benefits

• Provides a variety of solutions and services including:
  – Ability to bill multiple benefits through one payroll slot
  – Full-service employee discount program that features an ever-expanding list of retailers
  – Online, real-time automobile insurance quote comparison tool that enables the user to get an instant group auto insurance quote from MetLife and Travelers
PittPerks Benefits Overview

- Offer Group Auto and Home Insurance as new voluntary benefit options
  - MetLife and Travelers feature online auto comparison tool
- Provide Identify Theft Protection services through MetLife Defender
- Offer Pet Insurance through ASPCA
- Provide additional discounts for faculty and staff
Welcome to PittPerks

This new program was designed to create value for the University of Pittsburgh's faculty and staff. It provides special pricing on a variety of voluntary benefits. Faculty and staff can also obtain University, local and national discounts on various products and services. These discounts have been negotiated especially for the University of Pittsburgh.

If you have any questions about the available programs on this site, or would like to suggest new program offerings or refer discount shopping vendors, please contact PittPerks customer care at (888) 689-9696 or pittperks@corestream.com.

Enroll in MetLife Defender by 3/31 to be entered into a raffle!
Voluntary Benefits & Employee Discount Services

• Voluntary Benefits - Services for Purchase
  – Group auto and home insurance
  – Identity theft protection
  – Pet insurance

• Promotion of University Services
  – Athletics
  – Pitt Arts
  – University Bookstore
  – University Purchasing discounts

• National Discounts/Travel & Entertainment
  – Ability to offer merchant discounts limited to employer groups

• Local Discounts
  – Retailers & restaurants
  – UPMC discounts
  – Working with Community Relations and the Oakland Business District
Voluntary Benefits – Auto & Home

MetLife & Travelers - Auto & Home insurance will offer access to generous discounts and unique features for employee coverage needs. A quote comparison tool will help to determine the best carrier option for auto insurance.

List of insurance options available:
• Automobile
• Homeowners
• Renters
• Personal Excess Liability
• Landlord’s Rental Dwelling
• Motorcycle
• Motorhome
• Homeowners Condominium
• Boat and yacht
• Snowmobile

*MetLife & Travelers coverage availability may differ.
Voluntary Benefits – Auto & Home

MetLife & Travelers - Auto & Home Discount Options*:

**Auto**
- Multi-car
- Safe driver
- Driver training
- Good student
- New car
- Hybrid car
- Early quote
- Multi-policy
- Accident forgiveness

**Home**
- Multi-policy
- Loss free
- Home buyer
- Green home
- Smoke detectors
- Deadbolt locks
- Fire extinguishers
- Alarm systems
- Safety seminar
- Windstorm protective device

*MetLife & Travelers Discount options may vary.*
Voluntary Benefits – Auto & Home

MetLife & Travelers - Auto & Home:

- Advantages to University of Pittsburgh faculty and staff
  - Special program rates
  - Convenient payroll deduction
  - Access to quality coverage from highly-rated carriers
  - Flexible enrollment process
  - Portability of products – take it with you
# Voluntary Benefits – Auto Comparison Tool

## PittPerks

### Auto Insurance Quote Comparison Tool

You have an unfinished quote. Click to continue.

#### Primary Driver - You

<table>
<thead>
<tr>
<th>Name</th>
<th>Kris Hancock</th>
</tr>
</thead>
<tbody>
<tr>
<td>Email</td>
<td><a href="mailto:khancock@corestream.com">khancock@corestream.com</a></td>
</tr>
<tr>
<td>Phone number</td>
<td>(949) 630-3056</td>
</tr>
</tbody>
</table>

#### Address

<table>
<thead>
<tr>
<th>Address</th>
<th>11 Jonessmith Road</th>
</tr>
</thead>
<tbody>
<tr>
<td>City &amp; State</td>
<td>Pittsburgh, Pennsylvania</td>
</tr>
<tr>
<td>Zip Code</td>
<td>15260</td>
</tr>
</tbody>
</table>

**Residence Type**
- Your residence is currently insured.
- Do you own, rent, or live with your parents?
  - Own
- How long have you been living at the current address?
  - 10–20 years
- Your mailing address is different than your primary residence address.

#### Personal Details

<table>
<thead>
<tr>
<th>Gender</th>
<th>Male &amp; Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marital status</td>
<td>Single</td>
</tr>
<tr>
<td>Date of Birth (mm/dd/yyyy)</td>
<td>1/1/1970</td>
</tr>
</tbody>
</table>

**Career and Education**

<table>
<thead>
<tr>
<th>Education</th>
<th>Bachelor's Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Occupation</td>
<td>Corporate (Middle Manage)</td>
</tr>
</tbody>
</table>

**Years with current employer/school/retired**
- You have graduated in the last year.

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Voluntary Benefits – Auto Comparison Tool

Auto Insurance Quote Comparison Tool

You have 2 unexpired Auto Quotes Click to see details.
You have an unfinished quote Click to continue.

1 Drivers
2 Coverage
3 Vehicles
4 Quotes
Overview

Congratulations! The participating group auto insurance carriers have received your information and have returned the following quotes.

Purchasing the policy that best suits you is simple. Click on the quotes and review the details, call the carrier’s phone number listed on their quote, and purchase/bind the policy you like best.

<table>
<thead>
<tr>
<th>Carrier</th>
<th>Quote Date</th>
<th>Quote Amount</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Travelers PA</td>
<td>1/21/2015</td>
<td>$106.33 per month</td>
<td>888-935-9595</td>
</tr>
<tr>
<td>MetLife PA</td>
<td>1/21/2015</td>
<td>$106.50 per month</td>
<td>888-935-9595</td>
</tr>
</tbody>
</table>

We want to hear from you!
As one of our first users with access to our Auto Insurance Quote Comparison Tool, your opinion is invaluable. Please send feedback to Customer Service, or call 888-935-9595.
Voluntary Benefits – Identity Theft

MetLife Defender

- Provides a comprehensive security solution, that monitors, detects and guards against digital threats

- MetLife Defender, developed by Tiversa, is one of the most innovative and comprehensive ways to help protect online data

- While other services may only monitor credit, this patented technology proactively scans the Internet for exposure to at least 25 personal data points (bank account and credit card numbers, home address, social security numbers and much more)

- Quickly removes personal data if it detects unauthorized usage
Voluntary Benefits – Identity Theft

**MetLife Defender** protection includes all of these vital, comprehensive benefits:

- 24/7 scan, analysis and elimination of threats
- Financial, personal and medical data protection
- Monitoring of peer-to-peer file sharing on social media networks
- Child predator and cyberbullying protection
- 24/7 service and support-identity theft scanning, advanced privacy tools and alerts for data exposure
## Voluntary Benefits – Identity Theft

<table>
<thead>
<tr>
<th>COVERAGE DESCRIPTION</th>
<th>Feature / Benefit</th>
<th>MetLife Defender</th>
<th>Typical ID Theft Protection Services</th>
<th>Typical Financial Institutions</th>
<th>Typical Credit Monitoring Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Data Protection Comparison</td>
<td>Financial Data Monitoring</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>Credit Monitoring</td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Lost Wallet Protection</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Identity Theft and Personal Data Protection Comparison</td>
<td>ID Theft Monitoring</td>
<td>X</td>
<td>X</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>25 Data Point Personal Identity Monitoring &amp; Safety</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Patented Peer-to-Peer Network Monitoring</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Automated Black Marketing Surveillance &amp; Threat Removal</td>
<td>X</td>
<td></td>
<td></td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>Junk Mail Removed</td>
<td>X</td>
<td></td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>Health Data Monitoring Comparison</td>
<td>Medical Insurance Fraud Protection</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Health &amp; Medical Data Protection</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Online Child Safety Comparison</td>
<td>Child Identity Theft Protection</td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Cyber Predator Detection &amp; Notification</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Cyberbullying Applications &amp; Scanning</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional Features Comparison</td>
<td>24/7 Service &amp; Support</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>Proactive Alerts</td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Theft &amp; Fraud Resolution Services</td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Service Guarannt</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
</tbody>
</table>

This comparison table is intended to provide information on certain features of MetLife Defender and is not intended to be a complete comparison of all product features.
Voluntary Benefits – Pet Insurance

American Society for Prevention of Cruelty to Animals (ASPCA) – Hartville Pet Insurance Group

- A trademark of United States Fire Insurance Company
- One of the oldest & largest pet insurance providers in the U.S.
- ASPCA’s only strategic partner for pet insurance since 2006
- Committed to pet health and to upholding ASPCA’s standards for humane treatment of animals
- Mission is to help pet parents afford quality veterinary care so pets live longer, healthier lives
- Plans are underwritten by the United States Fire Insurance Company
Voluntary Benefits – Pet Insurance

• Coverage for dogs and cats for accidents, illnesses, wellness care and more
• Up to 90% reimbursement of covered vet visits
• 4 levels of coverage to choose from with choice of annual deductible and copay
• Employees may visit any licensed veterinarian in the US or Canada – even emergency clinics and specialists-no network
• Savings up to 20% as a University of Pittsburgh employee and multiple pet discounts for eligible pets
• Easy online or phone enrollment with a dedicated landing page
• One page claim form which may be sent by email, fax or mail
• Communications materials provided through PittPerks
## Voluntary Benefits – Pet Insurance

<table>
<thead>
<tr>
<th>COVERAGE LEVEL</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>COVERAGE DESCRIPTION</strong></td>
<td>Critical coverage for all kinds of injuries</td>
<td>Valuable protection for accidents and illnesses</td>
<td>Well-rounded coverage plus advanced care</td>
<td>Most comprehensive plan with highest benefits</td>
</tr>
<tr>
<td><strong>Reimbursement</strong></td>
<td>Incident Limit</td>
<td>$2,500</td>
<td>$3,000</td>
<td>$5,000</td>
</tr>
<tr>
<td>90% 80% 7%</td>
<td>Unlimited Incidents</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td><strong>Annual Deductible</strong></td>
<td>Ongoing Conditions</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>$100 $250 $500</td>
<td>Accidents</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>Illnesses</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td><strong>Optional Coverage</strong></td>
<td>Hereditary &amp; Congenital</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td><strong>Routine Wellness</strong></td>
<td>Alternative Therapies</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>$10 per month</td>
<td>Behavioral Treatments</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td><strong>Advanced Wellness</strong></td>
<td>Higher Benefits</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>$25 Per Month</td>
<td>Wellness Options</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td><strong>Starting monthly at</strong></td>
<td><strong>Starting monthly at</strong></td>
<td><strong>Starting monthly at</strong></td>
<td><strong>Starting monthly at</strong></td>
<td></td>
</tr>
<tr>
<td>$12 cat / $16 dog</td>
<td>$19 cat / $27 dog</td>
<td>$25 cat / $37 dog</td>
<td>$37 cat / $50 dog</td>
<td></td>
</tr>
</tbody>
</table>

Not a complete description of all coverage terms, conditions, exclusions and limitations. Issuance subject to underwriting. Specific products, features, and discounts may vary and may not be available in all states. Rates and coverage subject to change. Additional co-insurance and deductible options available.
The below list is a sample of national vendors through Corestream for employee discounts:

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Discount Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advanced Auto Parts</td>
<td>CineMark</td>
</tr>
<tr>
<td>Avis Rent A Car</td>
<td>Best Buy</td>
</tr>
<tr>
<td>TrueCar</td>
<td>DIRECT TV</td>
</tr>
<tr>
<td>Jenny Craig</td>
<td>Mystery Dinner Shows</td>
</tr>
<tr>
<td>New Balance</td>
<td>Walt Disney World</td>
</tr>
<tr>
<td>The Vitamin Shoppe</td>
<td>Premium Seats USA</td>
</tr>
<tr>
<td>Overstock</td>
<td>Wyndham Hotel</td>
</tr>
<tr>
<td>Ghirardelli Chocolate</td>
<td>Quicken Loans</td>
</tr>
<tr>
<td>The Popcorn Factory</td>
<td>Perfume Emporium</td>
</tr>
<tr>
<td>eBooks</td>
<td>Hallmark eCards</td>
</tr>
</tbody>
</table>
TRUECar Discount Difference

• New cars feature lower pricing. This can vary between $100-$1,000 depending on the car and the dealership, but there is always a better price from the dealers via their affinity programs.

• Used cars feature additional discounts in most states (everywhere except AR, IL, LA, OH, TX, UT) which are not available on TrueCar.com or other popular used car listing sites like AutoTrader, Cars.com etc.

• Includes the Buyers Bonus package which features:
  – Auto repair reimbursement up to $1,000
  – Auto insurance deductible reimbursement up to $1,000
  – Mechanic hotline
Log on to www.pittperks.com
Announcements » Staff

Dr. Alondra Nelson, Dean of Social Sciences and professor of sociology at Columbia University, will speak on "The Social Life in the Era of Big Data."\

How do you choose a major or a direction in life? Are some majors more interesting than others? How do you know? Find out how study in the humanities can add to your education: "Reality Check: Directions in the Humanities."\

The University Senate's Spring 2015 Plenary will provide an opportunity to engage with the Chancellor and others involved in the University's planning process. Join your colleagues on Thursday afternoon for Our Future.\

Professor Veena Das of Johns Hopkins University will address "The Human: Knowledge, Wisdom, Acknowledgement" in a free talk all. This keynote address is part of the 'Capturing the Ineffable: Writing Perspective' workshop.\

Take a deep breath and pull up your calendar: here are some dates and campus events to keep in mind the next few days.
Access to resources and services offered by the Office of Human Resources.

Benefits
Our benefits offerings are among the region's best, including a medical plan with no deductible, tuition remission, life insurance, optional dental and vision coverage, a contributory retirement plan, and more.

Compensation
Compensation and Classification is responsible for the administration, interpretation, and ongoing maintenance of the University's Staff Classification System to ensure fair, equitable and competitive pay for University classified staff members.

Diversity
The University of Pittsburgh Office of Affirmative Action, Diversity, and Inclusion (OAADI) has overall responsibility for providing leadership, resources, coordination, and oversight for the University's voluntary diversity initiatives as well as ensuring equal opportunity and compliance with related governmental requirements.

Employee Relations
Employee Relations provides direction and oversight for a variety of non-union staff employment matters, including leaves of absence, staff performance and disciplinary issues, staff employee grievances including formal complaints, investigation of harassment and other workplace misconduct allegations, all anticipated terminations and unemployment claims.

Employment
An international leader in learning and research, the University of Pittsburgh is also one of the region's largest employers. Faculty, Staff and student employment opportunities at the Pittsburgh campus as well as Pitt's Bradford, Greensburg, Johnstown, and Titusville campuses are all posted on the

Additional Resources
Forms
Faculty Handbook
Staff Handbook
Map & Directions
Payroll
Policies & Procedures
Required Workplace Postings
Staff Directory

Faculty & Staff Assistance Program
LifeSolutions provides a broad range of
First-Time Registrations

• You will need to add your name

• Ensure your last name matches your paycheck

• Enter your employee ID found on your paycheck
Welcome to PittPerks

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Have Questions?
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888-689-9696

Enroll in MetLife Defender by 3/31 to be entered into a raffle!

Search for Vendors or Offers

ASPCA Pet Health Insurance
SAVE UP TO 20%

Auto. Home.
And peace of mind.
Plus special program rates.
Conclusion

• PittPerks is a work in progress!

• Voluntary Benefits on paycheck will show as “EE Discount Prog”

• FAQs are listed on the PittPerks site

• Contact customer care at (888) 689-9696 or email pittperks@corestream.com