

Discrimination is a FOUR LETTER WORD!

It's the law!*

The law protects you from the following acts when they are based on discrimination because of race, color, sexual orientation, religion, non-job related handicap or disability, sex, age, ancestry, national origin or place of birth.

- Discrimination in recruitment, hiring, tenure, compensation, promotion, discharge, harassment or any other aspect of employment;
- Discrimination in admission to apprentice training, on-the-job training or any other occupational training program;
- Failure by any employment agency to refer or otherwise discriminate against any person;
- Discrimination in admission to any labor organization;
- Obstruction or prevention of enforcement or compliance with this Code;
- Retaliation against anyone who has complied with this Code.

*Equal employment provisions of the Pittsburgh Code, Chapters 651-659

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EMPLOYMENT

Against whom may a complaint be filed?

You need not have an attorney for the Commission to investigate your case. The decision whether to obtain one is yours.

A complaint may be filed against any:

- Employer
- Employment agency
- Labor organization

Other persons who participate, obstruct or prevent enforcement or compliance with this code.

Who may file a complaint?

A complaint may be filed by any:

- Aggrieved individual
- The Commission on Human Relations on its own motion
- Organization which has as one of its purposes the combating of discrimination in employment.

Where complaints may be filed

The Commission on Human Relations
908 City-County Building
Pittsburgh, PA 15219-2464
(412) 255-2600

Race, color, sex, religion, ancestry, age, disability and sexual orientation are NOT valid reasons for denying you employment.

You have the right to complain if you suspect you were a victim of discrimination.

The Commission on Human Relations is empowered by City Code 651-659 to receive and investigate complaints of discrimination in housing, employment and public accommodations. The Commission was established in 1955 and is the official City agency that enforces laws against discrimination.

The Commission offers its services to the public without cost.



Pittsburgh Commission
on Human Relations



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