

Metropolitan Life Insurance Company 200 Park Avenue, New York, New York 10166

Metropolitan Life Insurance Company ("MetLife"), a stock company, will pay the benefits specified in the Exhibits of this policy subject to the terms and provisions of this policy.

Policyholder: University of Pittsburgh of the Commonwealth System of Higher

Education

Group Policy No.: 249921-1-G

EFFECTIVE DATE

This policy will take effect on September 1, 2023.

POLICY ANNIVERSARIES

The first Policy Anniversary will be September 1, 2024. Subsequent Policy Anniversaries will be September 1, 2025 and each September 1st thereafter.

PREMIUM PAYMENTS

This policy, and the insurance provided under it, is issued in return for the payment of required Premiums.

Premiums are payable at the home office of MetLife or to its authorized agent. The first Premium is due on and must be paid on or before this policy's Effective Date. Any later Premiums are due monthly in advance on the first day of each Policy Month. These dates are the Premium Due Dates.

MetLife and the Policyholder may agree upon a different frequency for the payment of Premiums. In that case, Premium Due Dates will be adjusted to reflect the agreed upon frequency.

POLICY SITUS

This policy is issued for delivery in and governed by the laws of Pennsylvania.

Signed as of this policy's effective date at MetLife's home office in New York, New York.

Timothy J. Ring Secretary

Michel Khalaf President & CEO

GROUP VISION INSURANCE POLICY

NON-DIVIDEND PAYING

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NOTICE(S)

NOTICE FOR RESIDENTS OF PENNSYLVANIA

MetLife complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex stereotypes and gender identity. Coverage for medically necessary health services is made available on the same terms for all individuals, regardless of sex assigned at birth, gender identity, or recorded gender. MetLife will not deny or limit coverage to any health service based on the fact that an individual's sex assigned at birth, gender identity, or recorded gender is different from the one to which such health service is ordinarily available. MetLife will not deny or limit coverage for a specific health service related to gender transition if such denial or limitation results in discriminating against a transgender individual.

In addition to the above Notice(s), this page will be used to provide any notices or disclosures that by applicable law or regulation must be included in the policy. If there are no applicable legally required notices, then this page may be omitted.

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DEFINITIONS

As used in this policy, the terms listed below will have the meanings defined below. When defined terms are used in this policy, they will appear with initial capitalization. The plural use of a term defined in the singular and the singular use of a term defined in the plural will share the same meaning.

Contribution means any amount a Student is required to pay toward the total Premium that MetLife charges for the insurance provided by this policy.

Contributory Insurance means any insurance for which a Student is required to make a Contribution.

Covered Person means a Student who is the subject of insurance under the certificates attached to the policy as Exhibits.

Dependent means any person who qualifies as a Dependent under the certificates attached to the policy as Exhibits.

Exhibit means any attachment to this policy referred to in the Schedule of Exhibits. Exhibits to this policy include the certificates and any riders attached to such certificates; a Schedule of Initial Premium Rates; and such other attachments as agreed to by MetLife and the Policyholder.

Certificateholder means a Student who is a Covered Person or has a Dependent who is a Covered Person. Unless otherwise specified, the Certificateholder is entitled to exercise the rights and benefits granted under the certificates attached to the policy as Exhibits.

Paid Research Assistant means any person who qualifies as a paid research assistant under the certificates attached to the policy as Exhibits.

Policy Anniversary means each of the Policy Anniversary dates as set forth in the Policy Anniversaries provision on the policy face page. The Policy Anniversary is also the renewal date of the policy.

Policy Month means the one month period beginning on the Effective Date shown on the face page of this policy. Subsequent Policy Months will begin on the same day of each subsequent month.

Policyholder means the entity listed as the Policyholder on the face page of this policy.

Premium means the amount that must be paid to MetLife for the insurance provided under this policy.

Premium Due Date is defined on the face page of this policy.

Signed means any symbol or method executed or adopted by a person with the present intention to authenticate a record, and which is on or transmitted by paper, electronic media, or other durable media and which is consistent with applicable law.

Student means any person who qualifies as a student under the certificates attached to the policy as Exhibits.

Written or **Writing** means a record which is on or transmitted by paper, electronic media, or other durable media and which is consistent with applicable law.

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SCHEDULE OF INSURANCE

The schedules of insurance which apply under this policy are set forth in the Exhibits and certificates attached to this policy as Exhibits.

ELIGIBILITY AND EFFECTIVE DATES OF INSURANCE

The Eligibility and Effective Dates of Insurance provisions provided under this policy are set forth in the Exhibits to this policy and the appropriate records of MetLife and the Policyholder. Provisions setting forth the conditions, if any, under which MetLife requires a person to furnish evidence of good health satisfactory to MetLife to obtain coverage are also set forth in the Exhibit(s).

MetLife has the right to cease the enrollment of additional eligible persons under this policy. To exercise this right, on or after the first Policy Anniversary MetLife will give the Policyholder 60 days advance Written notice of such intent.

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PREMIUM RATE(S)

Initial Rate(s)

The initial Premium rate(s) are shown in the Exhibits to this policy.

Computation of Premiums

The Premium due on any Premium Due Date is determined by the total amount of insurance provided under this policy, multiplied by the appropriate Premium rate(s) which are then in effect subject to any Premium adjustments, if applicable.

MetLife may use any reasonable method to compute Premiums due.

Computation of Premiums for Changes in Insurance

For insurance that takes effect on the first day of a Policy Month, Premium will be charged from the first day of that Policy Month. For insurance that takes effect after the first day of a Policy Month, Premium will be charged from the first day of the next Policy Month. However, if a policy amendment or evidence of good health is required for such insurance, Premium will be charged as of the date such insurance takes effect.

If insurance ends because this policy ends or because insurance for a class of persons ends, Premium for such insurance will be charged to the date it ends. If insurance ends for any other reason, Premium will be charged to the end of the Policy Month in which such insurance ends.

Right to Change Premium Rates

Except as may be required by any Rate Guarantee Period, MetLife may change Premium rates on any date on or after the first Policy Anniversary Date; this will be done no more frequently than every 12 months and only if MetLife notifies the Policyholder, in Writing, at least 31 days before such change.

In addition to the above and notwithstanding any Rate Guarantee Period, MetLife may change Premium rates at any time for changes which materially affect the risk or cost assumed for the insurance provided by this policy, as follows:

- 1. when this policy is amended or endorsed;
- 2. when a class of eligible persons is added to or deleted from this policy for any reason including organizational restructuring, acquisition, spin-off or similar situations;
- 3. when a Policyholder's subsidiary, affiliate, division, branch or other similar entity is added to or deleted from this policy for any reason including organizational restructuring, acquisition, spin-off or similar situations;
- 4. when there is a significant change in the geographic distribution of Certificateholders;

PREMIUM RATES (Continued)

- 5. when applicable law or regulatory requirements or the administration of such law or regulatory requirements:
 - a. requires a change in:
 - i. the insurance provided by this policy; and/or
 - ii. a class or classes of persons eligible for insurance under this policy;
 - b. results in a change in the amount of benefits paid under this policy; or
 - c. requires additional tax(es) to be paid.
- 6. when a Premium Due Date coincides with or next follows:
 - a. a change greater than 10% in the number of Covered Persons since the later of the policy Effective Date and the last date Premium rates were changed; or
 - b. a change greater than 10% in the amount of insurance provided by this policy since the later of the policy Effective Date and the last date Premium rates were changed.
- 7. on any other date agreed to by MetLife and the Policyholder.

New Premium rates will apply only to Premiums that become due on or after the date the rate change takes effect.

GRACE PERIOD

A grace period of 31 days will be granted for the payment of each premium falling due after the first premium, during which grace period the policy shall continue in force.

MetLife may extend the grace period by giving Written notice to the Policyholder. Such notice will state the date this policy will end if the Premium remains unpaid.

Reinstatement

If this policy ended because Premium was not paid before the end of the grace period and the Policyholder wishes to reinstate the policy, the Policyholder may send Us Premium along with a request that the policy be reinstated.

If We have not sent the Policyholder a Written disapproval of the requested reinstatement within 45 days, the policy will be reinstated as of the date We received the reinstatement request and Premium. The reinstated policy will cover only losses sustained after the reinstatement date. In all other respects, the Policyholder's rights and Our rights will remain the same, subject to any provisions noted on or attached to the reinstated policy. Any premiums We accept for a reinstatement will be applied to a period for which premiums have not been paid, but not to any period more than 60 days prior to the date of reinstatement.

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END OF INSURANCE PROVIDED BY THIS POLICY

The Policyholder may end this policy by giving 60 days advance Written notice to MetLife. The policy will end on the later of:

- 1. the date stated in the notice; or
- 2. the date MetLife receives the notice.

MetLife may end this policy as follows:

- 1. for non-payment of Premium, as set forth in the Grace Period provisions;
- 2. on any Premium Due Date, by giving the Policyholder 31 days advance Written notice, if fewer than:
 - a. 10% of Students eligible for Contributory Insurance under this policy are insured for such insurance;
 - b. 50 Students are insured by this Policy;
- 3. on any Premium Due Date, by giving the Policyholder 60 days advance Written notice, if the Policyholder fails to provide information on a timely basis or perform any obligations required by this policy or any applicable law; or
- 4. on any Policy Anniversary, by giving the Policyholder 31 days advance Written notice.

This policy will end on the date on which the last certificate in effect under this policy ends.

If this policy ends, all Premiums due must be paid. If MetLife accepts Premium after the date this policy ends, such acceptance will not act to reinstate the policy. MetLife will refund any unearned Premium.

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GENERAL PROVISIONS

Entire Contract. The entire contract is made up of the following:

- 1. this policy and its Exhibits including the certificates attached to the policy as Exhibits;
- 2. the Policyholder's application; and
- 3. the amendments and endorsements to this policy, if any.

Policy Changes or Waivers

The terms and provisions of this policy may be changed, either by amendment or endorsement.

- The policy may be changed by amendment upon the mutual agreement of MetLife and the Policyholder. Such amendment must be in Writing and Signed by an officer of MetLife and by an authorized representative of the Policyholder.
- 2. The policy may be changed by an endorsement issued by MetLife without the consent of the Policyholder. Such endorsement must be in Writing and Signed by an officer of MetLife. The use of endorsements is limited to:
 - a. changes made in response to:
 - applicable local, state or federal law or regulation;
 - a change in applicable local, state or federal law or regulation; or
 - the administration of applicable local, state or federal law or regulation;
 - b. reflect changes in MetLife's administrative practices;
 - c. reflect policy liberalizations to the extent that they do not increase Premiums;
 - d. incorporate provisions agreed upon prior to issuance of this policy; and
 - e. reflect the exercise of a right or rights set forth under the terms of the policy.

Changes to the policy may be made without the consent of the Certificateholders or anyone else with a beneficial interest in it. MetLife will only make changes that are consistent with applicable law. An amendment or endorsement may be effective retroactively if such retroactivity is not prohibited by applicable law.

An officer of MetLife must approve in Writing any waiver of the terms and provisions of this policy.

A sales representative or other MetLife employee, who is not an officer of MetLife does not have MetLife's authority to approve changes or waivers. A copy of the amendment or endorsement will be provided to the Policyholder for attachment to this policy.

GENERAL PROVISIONS (Continued)

Incontestability: Statements Made by the Policyholder

Any statement made by the Policyholder will be considered a representation and not a warranty. MetLife will not use such a statement to contest accident and health insurance after such insurance has been in force for 2 years from its effective date, unless the statement is fraudulent. MetLife will not use such statement to avoid insurance, reduce benefits or defend a claim unless it is contained in a Written application.

Incontestability: Statements Made by Covered Persons

Any statement made by a Covered Person or a Covered Person's legal representative will be considered a representation and not a warranty. MetLife will not use statements which relate to insurability to contest accident and health insurance after such insurance has been in force for 2 years during the Covered Person's life, unless the statement is fraudulent.

In addition, MetLife will not use such statements to contest an increase or benefit addition to accident and health insurance after the increase or benefit has been in force for 2 years during the Covered Person's life, unless the statement is fraudulent.

MetLife will not use such statement to avoid insurance, reduce benefits or defend a claim unless the following requirements are met:

- 1. the statement is in a Written application or enrollment form;
- the Covered Person or the Covered Person's legal representative has Signed the application or enrollment form; and
- 3. a copy of the application or enrollment form has been given to the Covered Person, the Covered Person's legal representative or the Covered Person's beneficiary.

Certificates

MetLife will issue certificates to the Policyholder or the Policyholder's designee for delivery to each Certificateholder, as appropriate. Such certificate will describe the Certificateholder's benefits and rights under this policy and are Exhibits to the policy. The term "certificate" includes certificate riders.

Assignment

This policy is not assignable except and to the extent such assignment may be agreed to by MetLife.

The assignability of certificates attached as Exhibits to this policy and of the rights and benefits arising under such certificates, is described in the certificates.

Information Needed and Policy Administration

All information necessary to compute Premiums and carry out the terms of this policy will be provided by the Policyholder to MetLife. Such information:

- Must be provided in a timely manner and in a format as agreed to by MetLife and the Policyholder;
- Will be provided, maintained and administered as agreed to in writing by an officer of MetLife and the Policyholder; and
- If maintained by the Policyholder, may be examined by MetLife at any reasonable time.

GENERAL PROVISIONS (Continued)

If MetLife or the Policyholder makes a clerical error in keeping or providing the information, the Premium and/or benefits will be adjusted as warranted, according to the correct information. An error will not end insurance validly in effect, nor will it continue insurance validly ended or create insurance coverage where no coverage existed.

Any act undertaken by the Policyholder that relates to the insurance provided under this policy must be consistent with the terms of such insurance and with MetLife's requirements; including but not limited to the eligibility requirements for coverage as set forth in the certificates to this policy.

Misstatement of Age

If a Covered Person's age is misstated, the correct age will be used to determine if insurance is in effect and, as appropriate, adjust the Premium and/or benefits.

Physical Examinations

At Our expense, We have the right to have a Covered Person examined as often as reasonably necessary while a claim is pending.

Legal Actions

No action at law or in equity shall be brought to recover on this policy prior to the expiration of 60 days after Written Proof of loss has been furnished in accordance with the requirements of this policy. No such action shall be brought after the expiration of 3 years after the time Written Proof of loss is required to be furnished.

Non-Dividend Paying

This policy does not pay dividends.

Conformity with Law

If the terms and provisions of this policy do not conform to any applicable law, this policy shall be interpreted to so conform.

SCHEDULE OF EXHIBITS

| Exhibit Number | Exhibit Type | Applies To | Effective Date |
|-------------------|-----------------------------------|---|-------------------|
| 1 | Schedule of Initial Premium Rates | All Covered Persons | September 1, 2023 |
| 2 | Certificate Forms and Attachments | Persons Specified In The Listed Forms And Attachments | September 1, 2023 |

DATE: September 1, 2023

EXHIBIT 1

SCHEDULE OF INITIAL PREMIUM RATES

The initial monthly Premium rates for the insurance provided by this policy as of September 1, 2023 are as follows:

Rate Guarantee Period

Subject to the Right to Change Premium Rates provision outlined in this policy, the Premium rates for:

• Vision Insurance will be in effect for the 36 month period which begins on September 1, 2023.

Vision Insurance: - \$7.43 per Student insured hereunder for Vision Insurance on the Student's own account; \$14.84 per Student insured hereunder for Vision Insurance on the Student's own account and on account of one Dependent; and \$17.81 per Student insured hereunder for Vision Insurance on the Student's own account and on account of Spouse and Child(ren).

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EXHIBIT 2

CERTIFICATE FORMS

Each of the forms listed here are Exhibits to the policy.

| Number | Form | Applies To | Effective Date |
|--------|-----------------------|---|-------------------|
| 1 | GCERT2019-VISION-ASSN | All Students of the Policyholder excluding Students who are Paid Research Assistants | September 1, 2023 |
| 2 | GCERT2019-VISION-ASSN | All Students of the Policyholder who are Paid Research Assistants | September 1, 2023 |

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