# Benefits Enrollment Form

**Office of Human Resources**

**Benefits Department**

Phone: 412-624-8160  Fax: 412-624-3485

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## 1. Employee Data

<table>
<thead>
<tr>
<th>Name (Last, First, M.I.)</th>
<th>Email (Preferred)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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## 2. Type of Enrollment

<table>
<thead>
<tr>
<th>Type of Enrollment</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ New Hire</td>
<td>Start/Hire Date__________</td>
</tr>
<tr>
<td>□ Status Change</td>
<td>Event Date__________</td>
</tr>
<tr>
<td>□ Open Enrollment</td>
<td>May 31, 2016 through June 21, 2016 Only</td>
</tr>
</tbody>
</table>

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## 3. UPMC Medical Plans (Choose A & B or C)

- **(a) Choose your Medical Plan Option**
  - Panther Gold Advantage Network (HMO)
  - Panther Advocate (PPO)
  - Panther Plus (PPO)
  - Panther Basic (PPO) Qualified High Deductible Health Plan (QHDHP)
    - with Optional Health Savings Account (HSA)
      - I elect to contribute $________ per pay period to my HSA. I understand I cannot participate in a Health Savings Account and Health Care Flexible Spending Account in the same plan year. Individual Maximum: $3,350; Age 55+ increase $4,350.
      - Family Maximum: $6,650; Age 55+ increase $7,650.
      - Waive Optional Health Savings Account (HSA)

- **(b) Choose your Level of Coverage**
  - Individual
  - Parent/Child(ren)
  - Two Adults
  - Family

- **(c) Choose to Not Participate**
  - Waive Medical Coverage

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## 4. United Concordia Dental Plans (Choose A & B or C)

- **(a) Choose your Dental Plan Option**
  - Concordia Plus (DHMO)
  - Concordia Flex I
  - Concordia Flex II

- **(b) Choose your Level of Coverage**
  - Individual
  - Individual plus One Dependent
  - Family

- **(c) Choose to Not Participate**
  - Waive Dental Coverage

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## 5. Davis Vision Plans (Choose A & B or C)

- **(a) Choose your Vision Plan Option**
  - Fashion Excellence
  - Designer Gold

- **(b) Choose your Level of Coverage**
  - Individual
  - Individual plus One Dependent
  - Family

- **(c) Choose to Not Participate**
  - Waive Vision Coverage

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## 6. Aetna Group Life Insurance

- The University provides coverage in the amount of 1.0x Salary ($50,000 Maximum)

- **Choose your Optional Life Insurance coverage**
  - 1.0x Salary
  - 3.0x Salary
  - 5.0x Salary
  - 1.5x Salary
  - 3.5x Salary
  - 5.5x Salary
  - 2.0x Salary
  - 4.0x Salary
  - 6.0x Salary
  - 2.5x Salary
  - 4.5x Salary
  - Waive coverage

*Completion of the Evidence of Insurability Statement may be required by Aetna Life Insurance Company in order to enroll in coverage.

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## 7. Aetna AD&D Insurance

- The University provides coverage in the amount of 1.0x Salary ($50,000 Maximum)

- **Choose your Optional Accident Death and Dismemberment (AD&D) Insurance coverage**
  - 1.0x Salary
  - 3.0x Salary
  - 5.0x Salary
  - 1.5x Salary
  - 3.5x Salary
  - 5.5x Salary
  - 2.0x Salary
  - 4.0x Salary
  - 6.0x Salary
  - 2.5x Salary
  - 4.5x Salary
  - Waive coverage

*Completion of the Evidence of Insurability Statement may be required by Aetna Life Insurance Company in order to enroll in coverage.

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## 8. Aetna Dependent Life Insurance

- **(a) Choose your Aetna Dependent Group Term Life Plan Option for Spouse/Domestic Partner coverage**
  - $10,000
  - $15,000
  - $20,000
  - $50,000
  - $75,000
  - $100,000
  - Waive coverage

- **(b) Choose your Aetna Dependent Group Term Life Plan Option for Child(ren)**
  - $5,000
  - $10,000
  - Waive coverage

*Completion of the Evidence of Insurability Statement may be required by Aetna Life Insurance Company in order to enroll in coverage.
9. Member Data

<table>
<thead>
<tr>
<th>Relationship</th>
<th>Last Name, First Name, M.I.</th>
<th>Social Security Number</th>
<th>Date of Birth (mo./day/yr.)</th>
<th>Check Selection(s)</th>
<th>Practice Code (4 Digits)</th>
<th>Provider ID (Last 6 Digits)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Panther Gold</td>
<td></td>
</tr>
<tr>
<td>Spouse/Partner</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>HMO Only</td>
<td></td>
</tr>
<tr>
<td>Child</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>DHMO Only</td>
<td></td>
</tr>
<tr>
<td>Child</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Child</td>
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</tr>
</tbody>
</table>

If adding more than four children, check this box and continue on an additional attached signed form.

10. Certification and Signature

I understand that:
- My benefit selections will remain in effect and may only be changed during the annual open enrollment period or due to a qualified status change permitted under the University of Pittsburgh Welfare Benefit Plan.
- If I check “Waive”, I and/or eligible dependents will not be covered for any of the above benefit options.
- If I elect not to enroll in any University medical plans, I will not be eligible for a subsidy on the exchange and that I need to have proof of alternative medical coverage under another plan.
- If I withdraw from a plan during the open enrollment period or due to a qualified status change and request that my payroll deduction be cancelled accordingly, I relinquish my rights to coverage under the designated terms and conditions. If I desire to participate again, after withdrawal I may do so only at designated times.
- The University contribution for Medical coverage includes a benefit credit and I authorize the University to adjust my pay accordingly.
- If I have the right to recover expenses incurred for my own or my dependent’s care from another person or organization that may have caused my own or my dependent’s injury or illness, the University of Pittsburgh Welfare Benefit Plan has the right to recover the full amount it paid for my own or my dependent’s care and that I have a legal obligation to help recover the amounts the Plan paid. The Plan reserves the right and is entitled to be repaid the entire amount of any amount awarded to me or my dependents, regardless of the amount of the award we actually receive.
- That the Plan may disclose my personal health information as described in the University of Pittsburgh’s Notice of Privacy Practices.

I certify that all of the information provided above is true and correct and is being provided for the purpose of securing insurance benefits for me or other persons eligible under this insurance benefit program.

I further acknowledge that it is unlawful for any person to make a false or inaccurate statement for the purpose of acquiring insurance benefits for themselves or any other person, and further acknowledge and agree that any false or misleading statement herein may affect eligibility for benefits and may result in discipline by the University of Pittsburgh (up to and including termination of employment) to the extent otherwise permitted by law.

Signature: ___________________________ Date: ______________

Forms are only accepted via fax (412-624-3485), mail or in-person drop off. Forms are NOT accepted via e-mail because of the University’s security policy on the transmission of personal information.